



# Build Knowledge and Expertise with Learning+

March 2024



expanding human possibility®



PUBLIC

# Workforce enablement

## ADDRESSING THE CHALLENGES OF THE SKILLS GAP



### Reduce

unplanned downtime risk

Apply the knowledge you've gained

Leverage virtual support tools, learning resources and modern training tools

Quick, easy access to support



### Improve

operational productivity

Reduced mean-time-to-repair

Interactive tools help you manage your teams' skill sets and output



### Decrease

overall training costs

On-demand support resources and interactive tools

Access via augmented and virtual reality

Reduced troubleshooting time

# Build and maintain the right workforce to meet your unique needs

Transforming your workforce requires a multi-faceted strategy

## Train

- E-learning courses
- Instructor-led courses
- Consulting assessments

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## Support

- Technical remote support
- On-site support with field engineers
- Remote monitoring & managed services
- Virtual assistance

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## Augment

- Train highly skilled veterans for automation roles in manufacturing
- Augmented Reality work instructions
- Embedded engineers

**Rockwell Automation has the expertise to develop a strategy that will equip your workforce with the right skills, knowledge, and tools for smart manufacturing**

# What

## Supplement

Technical Workforce



**2.7M**

Baby boomers will retire

BY 2025 .....



**2M**

Jobs are expected to go unfilled

Source: Analysis based on data from U.S. Bureau of Labor Statistics and Gallup survey.

# Why

## WHAT IS THE SKILLS GAP?

**It's a shortage of skilled, trained people.** It's the difference between what workers know how to do and what employers need.

## HOW COULD IT AFFECT YOU AND YOUR COMPANY?

**3.4 million manufacturing jobs are likely to be needed.** But 2 million of those are expected to go unfilled, presenting a serious challenge.

# Rockwell Automation Training Services

Learning solutions to help build the knowledge and expertise of your personnel



## Learning +

### E-learning COURSES

Interactive learning with simulations and videos

Covers 9 technologies

Available on any tablet or PC using all major browsers

Learners earn certificates upon completion

### virtual Classroom BLENDED COURSES

Hybrid, instructor-led courses

Blends e-learning, video assets, student materials, instructor lecture, interactive labs, collaborative Q&A

Scheduled to run to allow customers freedom to participate in the learning experience on demand

### More Learning Enhancements and Tools

Genius Webinars live and on-demand

Knowledge assessments to baseline understanding on a technology

Optionality in what learning content best fits learners needs with a variety of subscription choices



### INSTRUCTOR-LED COURSES

Open enrollment courses

Covers Rockwell Automation technologies

Designed to align with specific job functions & focus on relevant tasks

Private training tailored for your needs, delivered at your site



### GLOBAL WORKFORCE SOLUTIONS

Workforce development with a program management approach

Consultative assessment of needs leading to a training plan that is designed to meet your needs

[Go to rok.auto/training for details](http://rok.auto/training)



# Learning+

## Lower Training Costs

As a subscriber, you can access all e-learning content and participate in unlimited scheduled virtual classroom sessions with our annual subscriptions.

Take more than thirty of our most popular courses for about the same price as a single five-day in-person training class.

## Reduce Unplanned Downtime Risk

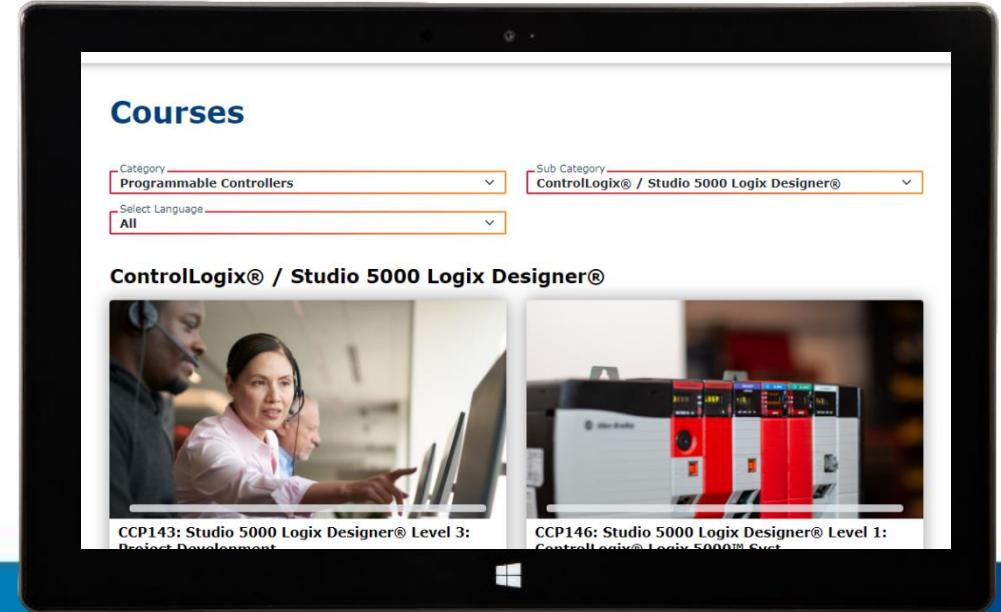
A well-trained workforce is the greatest asset when it comes to keeping production running.

It has never been easier to access Rockwell Automation instructors and courses – upskill your team today.

## Reduce Travel Expense

A Rockwell Automation Learning+ training subscription is available anytime, anywhere.

Learning+ provides the desired hybrid of self-paced study and interaction with our expert instructors to create the most powerful learning experience available.



# Learning+ Features

## MORE THAN 400 HOURS OF EDUCATIONAL CONTENT

A global library consisting of more than 40 self-paced automation courses across 9 technologies, 60+ craft skills self-paced courses across 8 knowledge areas, and hours of videos. Content availability is based on subscription type.

## 11 HYBRID VIRTUAL CLASSROOM SESSIONS

Modularized virtual lectures, lab experience demonstrations, simulations and demonstration videos, and available office hours for small group coaching to enhance learning concepts.

## KNOWLEDGE ASSESSMENT TOOL

Learning+ subscribers will have access to knowledge assessments to baseline understanding of a technology. This can help support you in making data-driven decisions on which courses might be right for you.

## MONTHLY GENIUS WEBINARS

Every month Learning+ subscribers will be invited to attend a live webinar delivered by a Rockwell Automation technical expert. Can't attend live? Don't worry, all sessions will be available on the platform for on-demand access!

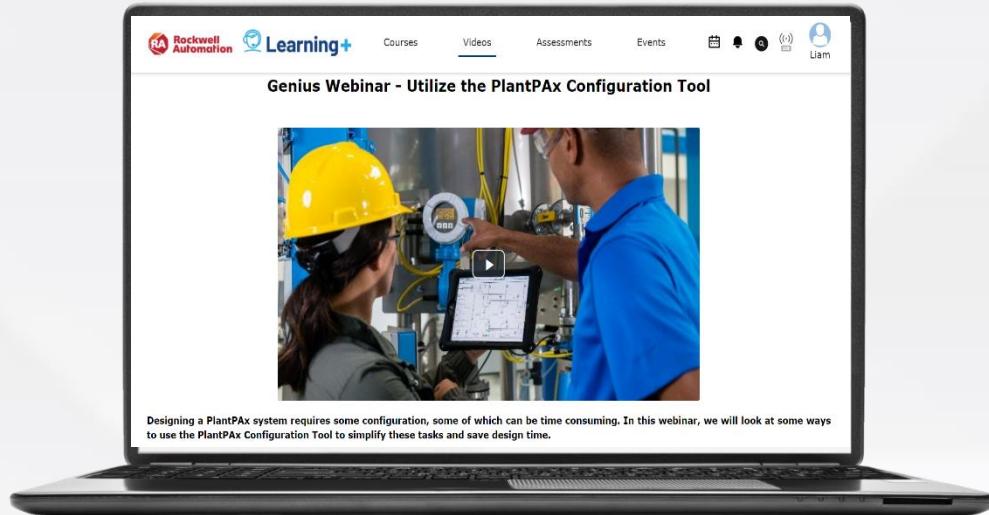
## VALIDATED LEARNING

Lessons have a checkpoint, requiring 80% to pass. Upon passing all knowledge checks, a learner will be awarded a Rockwell Automation Certificate of Completion.



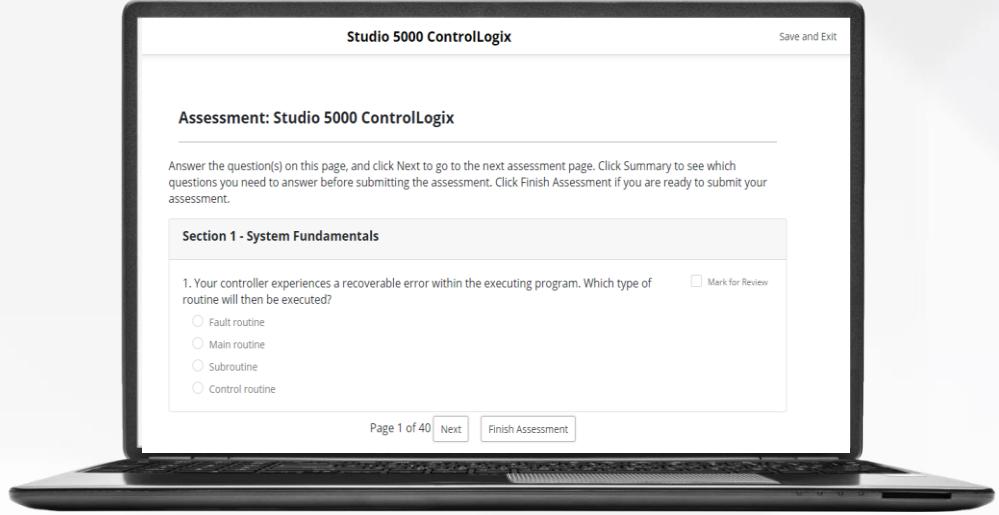
# More Enhancements and Tools to Improve the Learning Journey

Additional content and tools to enrich the learning experience



## MONTHLY GENIUS WEBINARS

- A different technical topic will be covered by a Rockwell Automation technical expert on a live webinar each month
- Those who join the live session can participate in live question-and-answer with the presenter, offering the opportunity for immediate confirmation and engagement on the topic
- All webinars are recorded and hosted in the Learning+ platform for learners to access on demand for the duration of their subscription



## BASELINE KNOWLEDGE

- Learners can access 12 product/technology-related assessments to baseline their knowledge on the topic
- Using the results, learners can choose if they want to spend time taking specific courses
- This new feature will aid the learner in knowing how best to use their training time in the vast library of content

# Administrative Dashboard

## Reporting and administrative features for **multi-user** subscriptions

- A variety of reports showcasing learner usage and progress
  - Course Completion Report
  - Access Key Report
  - Flex Subscription Report
  - Survey Report
  - Virtual Instructor-led Led Training Report
  - Virtual Instructor-Led Training Enrollment Report
  - User Activity Report
  - Learning+ Usage Report
  - Assessment Report
- Customer supervisor administrators can add other administrators to share administrative privileges
- Use the Learning+ Administrator User Guide for a detailed walk-through of all features



# Learning+ Craft Skills

NEW!

Foundational industrial skills critical to operating and maintaining production

- Over 140 hours of content on industrial craft skills:
  - Mechanical technician skills
  - Electrical technician skills
  - Maintenance and Shop Equipment
  - Math and Sciences
  - Instrumentation and Control
  - Operational Excellence
- Each course has learning objectives, self-paced instruction, and an assessment to test your understanding
- Example:

**Mechanical Maintenance – Valve Maintenance Theory**

After completing this lesson, the student should be able to identify:

  - The meaning of the flow coefficient
  - Valve construction materials and characteristics
  - Major valve components
  - Conditions affecting valve operation



# Learning+ Craft Skills

500+ craft skills lessons with over 140 hours of content designed for electricians, mechanics, and I&C technicians. In addition, many topics may apply to operators who also have equipment maintenance responsibilities.

INSTRUMENTATION & CONTROLS	MECHANICAL	ELECTRICAL	GENERAL CRAFT
<ul style="list-style-type: none"><li>• Alternating Current (AC)</li><li>• Bailey Pneumatic Meters and Controls</li><li>• Continuous Emission Monitoring (CEM) Systems</li><li>• Control Instrumentation</li><li>• Digital Electronics</li><li>• Direct Current</li><li>• Electronic Circuits</li><li>• Field Devices</li><li>• Fire Protection Instrumentation</li><li>• Instrumentation Measurement Applications</li><li>• Microprocessors</li><li>• Process Control Instrumentation</li><li>• Semi-Conductors</li><li>• Soldering</li><li>• Tubing and Fittings</li></ul>	<ul style="list-style-type: none"><li>• Air Compressor Maintenance</li><li>• Bearing Maintenance and Lubrication</li><li>• Centrifugal Pump Maintenance</li><li>• Conveyor Belt Maintenance</li><li>• Coupling and Shaft Alignment</li><li>• Fluid Power (Hydraulics)</li><li>• Gaskets and O-rings</li><li>• Heat Exchangers</li><li>• Laser Aided Shaft Alignment</li><li>• Lubrication Maintenance and Oil Analysis</li><li>• Piping</li><li>• Positive Displacement Pump Maintenance</li><li>• Precision Measurement</li><li>• Valve Maintenance</li></ul>	<ul style="list-style-type: none"><li>• Battery Chargers</li><li>• Electrical Codes and Standards</li><li>• Electrical Control Devices</li><li>• Freeze Protection</li><li>• Generators</li><li>• Limitorque Valves</li><li>• Locating Electrical System Grounds</li><li>• Low- and Medium-Voltage Circuit Breakers</li><li>• Motors</li><li>• Prints and Drawings</li><li>• Single- and Three-Phase Circuits</li><li>• Transformers</li><li>• Variable frequency drives</li><li>• Vibration Analysis</li></ul>	<ul style="list-style-type: none"><li>• Band Saw</li><li>• Drill Press</li><li>• Hand Tools</li><li>• Lathes</li><li>• Grinders</li><li>• Vertical Milling Machine</li><li>• Welding</li><li>• Math &amp; Sciences</li><li>• Operational Excellence</li><li>• Power Plant Systems</li><li>• Renewables</li></ul>

# Learning+ Flex



New flexible Learning+ option that puts you in control

- Purchased as a minimum of 25 users
- The number of users purchased is how many users can have active Learning+ access at a time
- All access is still via a single access key that unlocks the content
- Being an “active” user means that content is unlocked and consumable
- Customer administrator can deactivate users and free up that seat so it can be reallocated to another user
- All progress remains with the learner whether they have active access or not



# Learning+ Flex Examples

Learning+ the way your teams need it!

## Needs to upskill a set of employees

### Purchases 30 Learning+ Flex users

- Shares all 30 seats on access key
- After 4 months, 15 people have taken the courses they need to upskill
- Unassign those 15 people and share the access key with 15 new people
- 2 months later, 10 more people complete the courses needed
- Unassign those 10 people and share access key with another 10 people

Maximizing investment. Total of 55 people trained.

## Struggles with High Turnover

### Purchases 25 Learning+ Flex users

- Shares all 25 seats on access key
- 1 month later 4 people leave
- Unassign the 4 people that left
- Over the next 2 months 4 new people are hired
- All 4 users are given the access key to Learning+ when onboarded

Flexibility allowing full value realization

## Continual learning and development

### Purchases 45 Learning+ users

- Shares all 45 seats on access key
- A new line is being added with new technology requiring reskilling of existing teams
- Unassign 10 people and assign the 10 open seats to the team supporting the new line
- Line is operational for several months, reassign the 10 seats back to the people you took them from to continue their learning

Meeting the evolving needs of production

# Subscription Options for On-Demand, Flexible Employee Training Australia

90-day Access	Single User	Single User Enhanced	Craft Skills	Educational
<p><b>90-day access</b> for a single course and access to Virtual Instructor-Led Training classes occurring during access period.</p> <p><b>LP-3</b> <b>AUD 1,624</b> <b>LP3TC</b> <b>AUD 1,054</b></p>	<p><b>365-day access</b> to automation content and all virtual classroom sessions for a single user.</p> <p><b>LP-SU1</b> <b>AUD 5,877.96</b></p>	<p><b>365-day access</b> to automation content and all virtual classroom sessions for a single user. Includes Craft Skills.</p> <p><b>LP-SU1-ENH</b> <b>AUD 6,348.19</b></p>	<p><b>365-day access</b> to over 140 hours of craft skills courses during access period.</p> <p><b>LP-CRAFT</b> <b>AUD 1,241.12</b></p>	<p><b>For active educational support program customers, 365-day access</b> to all learning content and all virtual classroom sessions. No minimum quantity.</p> <p><b>LP-EU</b> <b>AUD 240</b></p>

<p><b>Includes Administrative Dashboard for Multi-Users</b></p>	<th>Multi-User</th> <th>Multi-User Enhanced</th> <th>Flex</th>	Multi-User	Multi-User Enhanced	Flex
	<p><b>365-day access</b> to automation content and all virtual classroom sessions.</p> <p><b>LP-MUT1(4-9 users)</b> <b>AUD 5,701.62</b></p> <p><b>LP-MUT2(10-24 users)</b> <b>AUD 5,290.16</b></p> <p><b>LP-MUT3(25+ users)</b> <b>AUD 4,702.36</b></p>	<p><b>365-day access</b> to automation content and all virtual classroom sessions. Includes Craft Skills.</p> <p><b>LP-MUT1-ENH(4-9 users)</b> <b>AUD 6,157.75</b></p> <p><b>LP-MUT2-ENH(10-24 users)</b> <b>AUD 5,713.37</b></p> <p><b>LP-MUT3-ENH(25+ users)</b> <b>AUD 5,078.55</b></p>	<p><b>365-day access</b> For a minimum of 25 users; The number of purchased users defines how many concurrent learners can be active at any one time, allowing flexibility.</p> <p><b>LP-FLEX</b> <b>AUD 10,199.62</b></p>	

# Learning+ Courses

CONTROL	DRIVES	MOTION	VISUALIZATION/HMI	PROCESS CONTROL	INDUSTRIAL NETWORKING
<b>CCP146:</b> Logix 5000® System Fundamentals (C,F,G,I,J,K,P,S,T) (V) <b>CCP151:</b> Basic Ladder Logic Programming (C,F,G,P,PL,S) (V) <b>CCP152:</b> Function Block Programming Course (F) (V) <b>CCP153:</b> Studio 5000 Logix Designer® Level 2: ControlLogix® Maintenance and Troubleshooting (F,I) (V) <b>CCP154:</b> Structured Text and Sequential Function Chart Programming (F) <b>CCCL21:</b> Basic Ladder Logic Interpretation (C,F,G,I,P,S) (V) <b>CCP143:</b> Ladder Logic Project Development (C,F,G,P,S,T) (V) <b>CMP100:</b> Connected Components Workbench™ Programming	<b>CCA182:</b> PowerFlex® 750-Series Drives Configuration & Startup (C,F,G,P,S) (V) <b>CCA183:</b> PowerFlex® 750 Series Maintenance & Troubleshooting <b>CCA184:</b> PowerFlex® 750-Series Drives Configuration for an Integrated Architecture® System (C,F,G,P,S) <b>CCA185:</b> PowerFlex® 525 Startup & Configuration (F) (V) <b>DRV100</b> – PowerFlex® Drives Fundamentals <b>DRV101</b> – TotalFORCE® Fundamentals for PowerFlex® 755TS, 755TR, 755TL, and 755TM Drives <b>DRV200</b> – PowerFlex® 755TS Configuration and Startup	<b>CCN132:</b> Motion Control Fundamentals using Kinetix® 5700 Drives (C,F,G,P,S) <b>CCN144-A:</b> CIP Motion Programming (Kinetix® 5700) (C,F,G,P,S) <b>CCN202:</b> Kinetix® 5700 Troubleshoot & Project Interpretation <b>COMING SOON</b> <b>ICT100:</b> Getting Started with Independent Cart Technology	<b>CCV204-A:</b> FactoryTalk® View ME and PanelView™ Plus Programming (C,F,G,P,S) (V) <b>CCV207:</b> FactoryTalk® View SE Programming (C,F,G,P,S) (V) <b>VIS230:</b> ThinManager® Configuration & Troubleshooting <b>VIS150:</b> Configure and Deploy a Basic FactoryTalk® Optix™ Project	<b>EK-ICM101E:</b> Vibration Analysis Fundamentals (P/M) <b>PRC201:</b> PlantPAx® System Design & Implementation (P) <b>PRC203:</b> PlantPAx® Operating & Maintenance (P/M) <b>IN PROGRESS</b> <b>PRC111:</b> FactoryTalk® Batch I: Batch Server and Configuration Tools	<b>CCP183:</b> EtherNet/IP Configuration and Troubleshooting (C,F,G,P,S) (V)  Industrial Network Architecture: • <b>INA201:</b> Foundation • <b>INA202:</b> Intermediate • <b>INA203:</b> Advanced Part 1 • <b>INA204:</b> Advanced Part 2 <b>CCP184:</b> Network Fundamentals for Control Systems <b>CYB101:</b> Cybersecurity Fundamentals for OT Env <b>CYB103:</b> Interpret CIP Security in the Industrial Automation Space
LEGACY PRODUCTS	SOFTWARE	SAFETY			
	<b>CCPS41:</b> SLC™ 500 and RSLogix 500® Programming <b>CCPS43:</b> SLC™ 500 Maintenance and Troubleshooting <b>FTADTV:</b> FactoryTalk® Analytics™ DataView <b>FTEG:</b> FactoryTalk® Edge Gateway™	<b>FTAC:</b> FactoryTalk® AssetCentre Design and Implementation V10 <b>ARE100:</b> Arena® Simulation	<b>SAF-LOG104:</b> GuardLogix® Application Development & Troubleshooting (F) (V)		

# Start your workforce transformation

Rockwell Automation **has the expertise** to develop **a strategy** that will **equip your workforce** with the right skills, knowledge, and tools for **smart manufacturing**.

## DISCOVER

*Discuss your workforce challenges and needs with us.*

## ASSESS

*Evaluate current hiring practices, training, company culture, processes & tools.*

## DEVELOP A COMPLETE WORKFORCE PLAN

*Build a holistic strategy to solve your challenges including training and augmented support*

Do you have your workforce strategy in place?



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