

ROCKWELL AUTOMATION, INC. UK TAX STRATEGY

In compliance with the requirements outlined in paragraph 16(2), Schedule 19 of UK Finance Act 2016, Rockwell Automation, Inc. ("RAI") publishes this statement on behalf of its UK companies, which include:

- Rockwell European Holdings Limited
- Rockwell Automation Limited
- Rockwell International Limited
- Rockwell Commercial Holdings Limited
- Rockwell International Pension Trustees Limited
- Cubic Modular Systems UK Limited

This annual statement is effective for RAI's fiscal year ended September 30, 2026.

Risk Management & Governance

We proactively identify, manage, and monitor tax risks while seeking to ensure compliance with all applicable UK tax laws and regulations. RAI maintains internal policies and procedures that support its tax control framework and employs experienced tax professionals responsible for the identification, assessment, and management of tax risk. Additional support is obtained through ongoing training and the engagement of external advisors where appropriate.

With respect to governance and oversight, RAI maintains a policy requiring review and approval by a cross-functional committee (the "Finance Committee") for transactions that may give rise to material tax implications or tax risk. The Finance Committee comprises the Chief Financial Officer, General Counsel, Vice President, Tax, Vice President, Treasurer, and Vice President, Controller.

Responsibility for the management of tax risks relating to non-U.S. operations rests with RAI's Vice President, General Tax Counsel, supported by Tax Directors, Tax Managers, and other members of RAI's Global Finance Organization.

Tax Planning

RAI undertakes tax planning only where it is aligned with its commercial objectives and conducted in accordance with applicable UK tax laws and regulations. RAI does not engage in artificial tax arrangements lacking commercial or economic substance. However, when evaluating business transactions, RAI considers tax efficiency alongside other commercial, operational, and strategic factors.

Any tax planning undertaken in connection with business activities is consistent with the principles set forth in RAI's Code of Conduct, which guides our corporate culture and reflects our commitment to ethical business practices.

To support informed decision-making, RAI engages independent and reputable professional advisory firms, separate from its external auditor, to assist in evaluating the tax implications and risks associated with significant transactions and business initiatives.

RAI has a strong record of tax compliance and is committed to paying the amount of tax properly due under applicable law. At the same time, RAI seeks to utilize available exemptions, incentives, reliefs, and allowances in a manner consistent with the intent of UK tax legislation and policy.

Tax Risk

RAI's tax arrangements are based on its underlying commercial and economic activities. RAI regularly monitors and reviews its UK operations to ensure its tax arrangements remain aligned with applicable tax laws, regulations, and administrative guidance, including transfer pricing requirements.

RAI's transfer pricing policies are designed to be consistent with the principles set out in the OECD Transfer Pricing Guidelines and relevant HMRC guidance. RAI applies the arm's length principle to its intercompany transactions to help ensure that group entities are appropriately remunerated based on the functions performed, assets employed, and risks assumed.

RAI regularly seeks advice and professional opinions from independent external advisors to support its assessment of tax risks and the tax implications of significant transactions and business activities. These internal and external assessments help ensure that RAI's tax positions are appropriately documented, supported by applicable law, and maintained at a level of tax risk that is acceptable to the Company. Such positions are also expected to be consistent with RAI's Code of Conduct and broader commitment to ethical business practices.

Relationship with Her Majesty's Revenue & Customs (HMRC)

RAI is committed to maintaining an open, transparent, and constructive relationship with HM Revenue & Customs ("HMRC"). We engage with HMRC in a manner that reflects our values of honesty, integrity, and respect, and we seek to work collaboratively to resolve enquiries, address areas of uncertainty, and obtain appropriate certainty regarding our tax affairs.

RAI has a strong history of cooperating with HMRC in connection with tax enquiries, audits, and reviews, including providing information concerning our business operations and tax positions in a timely and transparent manner. Where differences of interpretation arise, RAI seeks to resolve such matters through professional and constructive engagement.

Day-to-day interactions with HMRC are managed by members of RAI's European Global Finance Organization, with oversight, direction, and support provided by RAI's U.S. Corporate Tax Department.