



# Fiscal 2019 First Quarter Results and Full Year Outlook



### **Q1 Results**

- Organic sales up 5.7% YOY
  - Logix growth of 7%
  - Process growth of 5%
  - Double-digit growth in Information Solutions and Connected Services
  - Growth led by consumer and heavy industries; transportation down
- Segment operating margin of 22.8%, up 40 bps YOY
- Adjusted EPS of \$2.21, up 13%

## **Full Year Outlook**

- Organic sales growth still expected to be about 5.2% at mid-point of guidance range
- Maintaining fiscal 2019 Adjusted EPS guidance of \$9.05 at mid-point of range





(in millions, except per share amounts)

	Q1 2019	Q	1 2018 *	YOY B/(W)		
Sales	\$ 1,642	\$	1,587		3.5 %	
Segment Operating Earnings	\$ 375	\$	355		5.5 %	
Segment Operating Margin	22.8 %		22.4 %		40 bps	
General Corporate - Net	\$ 22	\$	24	\$	2	
Adjusted EPS	\$ 2.21	\$	1.96		12.8 %	
Adjusted Effective Tax Rate	18.7 %		18.9 %		20 bps	
Free Cash Flow	\$ 170	\$	179	\$	(9)	
ROIC	39.2 %		40.8 %		(160) bps	

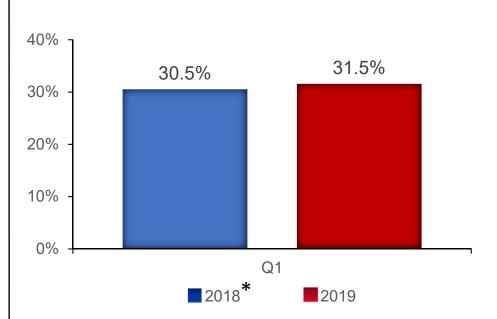
<sup>\*</sup> Comparable numbers in fiscal 2018 were recast to conform to fiscal 2019 reporting, except for ASC 606, which was adopted using the modified retrospective transition method. See pages 9-11.

## Architecture & Software





## **Segment Operating Margin**



Segment operating margin expanded 100 bps in Q1, primarily due to higher sales, partially offset by higher investment spending.

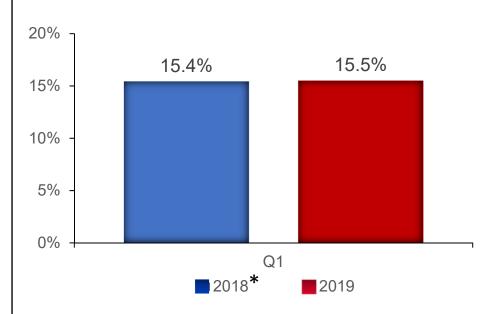
<sup>\*</sup> Comparable numbers in fiscal 2018 were recast to conform to fiscal 2019 reporting, except for ASC 606, which was adopted using the modified retrospective transition method. See pages 9-11.

## Control Products & Solutions





## **Segment Operating Margin**



Segment operating margin expanded 10 bps in Q1, primarily due to higher sales, partially offset by higher investment spending.

<sup>\*</sup> Comparable numbers in fiscal 2018 were recast to conform to fiscal 2019 reporting, except for ASC 606, which was adopted using the modified retrospective transition method. See pages 9-11.

# Regional Sales



(in millions, except percentages)

	Q	1 2019	First Quarter *
<u>Region</u>	Sales	Organic % Change	<ul> <li>North America growth led by consumer and heavy industries</li> </ul>
North America	\$ 999	6.2%	<ul> <li>In EMEA, consumer growth was offset by decline in heavy</li> </ul>
EMEA	294	(0.7)%	industries
Asia Pacific	214	4.3%	<ul> <li>Broad-based growth in Asia Pacific</li> </ul>
Latin America	135	<u>5</u> 19.9%	<ul> <li>Latin America growth led by heavy industries</li> </ul>
TOTAL	\$ 1,642	5.7%	<ul> <li>Emerging markets up high single digits</li> </ul>

<sup>\*</sup> All growth comments refer to organic growth





	January Guidance	November Guidance
Sales	~ \$6.9B	~ \$7.0B
Organic Growth	3.7% to 6.7%	3.7% to 6.7%
Currency Translation	~ (1.5)%	~ (1)%
Segment Operating Margin	~ 22%	~ 22%
Adjusted Effective Tax Rate	~ 19.5%	~ 19.5%
Adjusted EPS	\$8.85 - \$9.25	\$8.85 - \$9.25
Free Cash Flow as a % of Adjusted Income	~ 100%	~ 100%

Note: As of January 29, 2019

# Fiscal 2019 Reporting Changes



## Revenue Reporting

- Adopted ASC 606 (revenue recognition) in Q1
- U.S. & Canada revenues combined and reported as North America region

### Segment Reporting

- Segment P&L: Realigned certain business activities between A&S and CP&S reporting segments
- \$48M of FY18 revenue moved from A&S to CP&S

### Interest Income

- Statement of Operations: No change; remains in Other (expense) income
- Segment P&L: Removed from General corporate-net; now included in interest (expense) income, net

### Operating vs. Non-Operating Pension/ Postretirement

- Adopting FASB definition of operating vs. non-operating; operating includes only service cost
- Statement of Operations: Non-operating amounts reclassified out of COS and SG&A into Other (expense) income
- Non-GAAP Measures: Conforming non-GAAP measures of Adjusted Income, Adjusted EPS and Adjusted ETR to FASB definition; impact immaterial
- Segment P&L: Conforming to FASB definition

# Fiscal 2019 Reporting Changes: Statement of Operations Impact on Q1 FY18



(in millions, except per share amounts)	Fiscal Year 2018 - Quarter 1								
	Originally Reported	Pension/ Postretirement	Recast						
Sales	\$ 1,586.6	\$ —	\$ 1,586.6						
Cost of sales	(889.5)	3.1	(886.4)						
Gross profit	697.1	3.1	700.2						
Selling, general and administrative	(389.3)	2.7	(386.6)						
Other income (expense)	10.0	(5.8)	4.2						
Interest expense	(20.0)		(20.0)						
Income from continuing operations before income taxes	297.8	_	297.8						
Income tax provision	(534.2)		(534.2)						
Net income	\$ (236.4)	<u> </u>	\$ (236.4)						
Diluted EPS	\$ (1.84)	<u> </u>	\$ (1.84)						
Adjusted EPS <sup>(1)</sup>	\$ 1.96	<u> </u>	\$ 1.96						
Average diluted shares for EPS calculation	128.2		128.2						

<sup>(1)</sup> Adjusted EPS is a non-GAAP measure

# Fiscal 2019 Reporting Changes: Segment P&L Impact on Q1 FY18



(in millions, except per share amounts and percentages)	Fiscal Year 2018 - Quarter 1										
		Originally Reported		egment ealign.		ension/ etirement		terest come		Recast	
Sales											
Architecture & Software (a)	\$	746.9	\$	(11.3)	\$	_	\$	_	\$	735.6	
Control Products & Solutions (b)		839.7		11.3						851.0	
Total sales (c)	\$	1,586.6	\$		\$		\$		\$	1,586.6	
Segment operating earnings											
Architecture & Software (d)	\$	224.6	\$	(0.4)	\$	_	\$	_	\$	224.2	
Control Products & Solutions (e)		130.9		0.4		(0.1)		_		131.2	
Total segment operating earnings <sup>(1)</sup> (f)		355.5		_		(0.1)				355.4	
Purchase accounting depreciation and amortization		(4.4)		_		_		_		(4.4)	
General corporate - net		(16.2)		_				(7.8)		(24.0)	
Non-operating pension costs		(5.9)		_		0.1		_		(5.8)	
Costs related to unsolicited Emerson proposals		(11.2)		_		_		_		(11.2)	
Interest (expense) income, net		(20.0)		_				7.8		(12.2)	
Income before income taxes		297.8		_		_		_		297.8	
Income tax provision		(534.2)								(534.2)	
Net income	\$	(236.4)	\$		\$		\$		\$	(236.4)	
Diluted EPS	\$	(1.84)	\$		\$	<u> </u>	\$		\$	(1.84)	
Adjusted EPS <sup>(2)</sup>	\$	1.96	\$		\$		\$		\$	1.96	
Segment operating margin				_						_	
Architecture & Software (d/a)		30.1%								30.5%	
Control Products & Solutions (e/b)		15.6%								15.4%	
Total segment operating margin (f/c)		22.4%								22.4%	

<sup>(1)</sup> Total segment operating earnings and total segment operating margin are non-GAAP measures.

<sup>(2)</sup> Adjusted EPS is a non-GAAP measure.





# First Quarter Results: Summary

(in millions, except per share amounts)	 Q1 2019	 Q1 2018
Total sales	\$ 1,642.3	\$ 1,586.6
Total segment operating earnings	\$ 374.9	\$ 355.4
Purchase accounting depreciation and amortization	(4.1)	(4.4)
General corporate – net	(21.9)	(24.0)
Non-operating pension and postretirement benefit costs	2.6	(5.8)
Costs related to unsolicited Emerson proposals	_	(11.2)
Loss on investments	(246.4)	_
Valuation adjustments related to the registration of PTC	33.7	_
securities Interest (expense) income, net	(18.0)	(12.2)
Income tax provision	 (40.5)	 (534.2)
Net income	\$ 80.3	\$ (236.4)
Adjustments		
Non-operating pension and postretirement benefit costs, net of tax	\$ (2.3)	\$ 4.0
Costs related to unsolicited Emerson proposal, net of tax	_	8.1
Change in the fair value of investments, net of tax1	191.0	_
Effects of the Tax Act	_	 479.7
Adjusted Income	\$ 269.0	\$ 255.4
Adjusted EPS	\$ 2.21	\$ 1.96
Average diluted shares	121.5	128.2
Average diluted shares for Adjusted EPS <sup>2</sup>	121.5	 130.1

<sup>&</sup>lt;sup>1</sup>Includes loss on investments and valuation adjustments related to the registration of PTC securities.

<sup>2</sup>Average diluted shares for Adjusted EPS is a non-GAAP measure that includes 1.9 million of dilutive shares that are excluded from GAAP average diluted shares in the first quarter of fiscal 2018 because we recorded a net loss.





(in millions)	Q1 2019
Net Income	\$ 80.3
Depreciation/Amortization	35.9
Retirement Benefits Expense	17.2
Receivables/Inventory/Payables	(89.7)
Compensation and Benefits	(85.4)
Pension Contributions	(6.1)
Income Taxes	12.2
Change in fair value of investments	212.7
Other	34.9
Cash Flow from Operations	212.0
Capital Expenditures	(42.0)
Free Cash Flow	\$ 170.0
Adjusted Income	\$ 269.0
Free Cash Flow as a % of Adjusted Income	63%





### **Organic Sales**

(in millions, except percentages)

#### **Three Months Ended December 31,**

					2018						2017				
	Sales(a)	С	Effect of hanges in Currency	Ex Cha	Sales xcluding anges in urrency	Effect of quisitions	Organic Sales(b)		Sales(c)		Effect of Divestitures		Sales Excluding ivestitures	Sales Growth (a)/(c)	Organic Growth (b)/(c)
North America	\$ 998.8	\$	3.8	\$ 1	,002.6	\$ 	\$	1,002.6	\$ 943.9	\$	_	\$	943.9	5.8%	6.2%
EMEA	294.4		10.8		305.2	_		305.2	307.4		_		307.4	(4.2)%	(0.7)%
Asia Pacific	214.4		9.3		223.7	_		223.7	214.5		_		214.5	—%	4.3%
Latin America	134.7		10.1		144.8	_		144.8	120.8				120.8	11.5%	19.9%
Total	\$ 1,642.3	\$	34.0	\$ 1	,676.3	\$ 	\$	1,676.3	\$ 1,586.6	\$	_	\$	1,586.6	3.5%	5.7%

#### **Three Months Ended December 31,**

						2018							2017				
		Sales(a)	С	Effect of hanges in Currency	(	Sales Excluding Changes in Currency	ffect of uisitions			Sales(c)		Effect of Divestitures		Sales Excluding Divestitures		Sales Growth (a)/(c)	Organic Growth (b)/(c)
Architecture & Software	\$	753.1	\$	16.4	\$	769.5	\$ 	\$	769.5	\$	735.6	\$	_	\$	735.6	2.4%	4.6%
Control Products & Solutions	<u> </u>	889.2		17.6		906.8	_		906.8		851.0		_		851	4.5%	6.6%
Total	\$	1,642.3	\$	34.0	\$	1,676.3	\$ 	\$	1,676.3	\$	1,586.6	\$		\$	1,586.6	3.5%	5.7%



## Reconciliation to Non-GAAP Measures

### **Segment Operating Margin**

(in millions, except percentages)	Three	Months Ended	Three Months Ended			
	Decei	mber 31, 2018	Dece	mber 31, 2017		
Sales						
Architecture & Software (a)	\$	753.1	\$	735.6		
Control Products & Solutions (b)		889.2		851.0		
Total sales (c)	\$	1,642.3	\$	1,586.6		
Segment operating earnings						
Architecture & Software (d)	\$	237.0	\$	224.2		
Control Products & Solutions (e)		137.9		131.2		
Total segment operating earnings (f)		374.9		355.4		
Purchase accounting depreciation and amortization		(4.1)		(4.4)		
General corporate - net		(21.9)		(24.0)		
Non-operating pension and postretirement benefit (credit) costs		2.6		(5.8)		
Costs related to unsolicited Emerson proposals		_		(11.2)		
Loss on investments		(246.4)		_		
Valuation adjustments related to the registration of PTC securities		33.7		_		
Interest (expense) income, net		(18.0)		(12.2)		
Income before income taxes (g)	\$	120.8	\$	297.8		
Segment operating margin:						
Architecture & Software (d/a)		31.5 %		30.5 %		
Control Products & Solutions (e/b)		15.5 %		15.4 %		
Total segment operating margin (f/c)		22.8 %		22.4 %		
Pretax margin (g/c)		7.4 %		18.8 %		



## Reconciliation to Non-GAAP Measures

Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate				
(in millions, except per share amounts)		Three Moi	nths End	ded
	Decer	mber 31, 2018	Dece	mber 31, 2017
Net Income	\$	80.3	\$	(236.4)
Non-operating pension and postretirement benefit (credit) cost		(2.6)		5.8
Tax effect of non-operating pension and postretirement benefit (credit) cost		0.3		(1.8)
Costs related to unsolicited Emerson proposals		_		11.2
Tax effect of costs related to unsolicited Emerson proposals		_		(3.1)
Change in fair value of investments		212.7		_
Tax effect of the change in fair value of investments		(21.7)		_
Effects of the Tax Act				479.7
Adjusted Income	\$	269.0	\$	255.4
		_		
Diluted EPS	\$	0.66	\$	(1.84)
Non-operating pension and postretirement benefit (credit) cost		(0.02)		0.06
Tax effect of non-operating pension and postretirement benefit (credit) cost		_		(0.01)
Costs related to unsolicited Emerson proposals		_		0.09
Tax effect of costs related to unsolicited Emerson proposals		_		(0.02)
Change in fair value of investments		1.75		_
Tax effect of the change in fair value of investments		(0.18)		_
Effects of the Tax Act				3.68
Adjusted EPS	\$	2.21	\$	1.96
Effective tax rate		33.5 %		179.4 %
Tax effect of non-operating pension and postretirement benefit (credit) cost		— %		0.3 %
Tax effect of costs related to unsolicited Emerson proposals		— %		0.3 %
Tax effect of the change in fair value of investments		(14.8) %		— %
Effects of the Tax Act		— %		(161.1) %
Adjusted Effective Tax Rate		18.7 %		18.9 %

#### Non-operating pension and postretirement benefit costs

(in millions)

Interest cost
Expected return on plan assets
Amortization of prior service credit
Amortization of net actuarial loss
Settlements
Non-operating pension and postretirement benefit (credit) costs

Three M	onths	Ended
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December 31, 2018		December 31, 2017	
0.2	\$	39.4	
1.2)		(61.2)	
1.1)		(1.1)	
9.7		28.7	
0.2)			
2.6)	\$	5.8	
	, <b>2018</b> 0.2 1.2) 1.1) 9.7 0.2)	0.2 \$ 1.2) 1.1) 9.7 0.2)	





### **Return On Invested Capital**

(in millions, except percentages)

	Twelve Months Ended December 31,	
	2018	2017
(a) Return		
Net income	\$ 852.2	\$ 374.6
Interest expense	73.7	77.5
Income tax provision	301.6	703.0
Purchase accounting depreciation and amortization	17.1	20.2
Return	1,244.6	1,175.3
(b) Average invested capital		
Short-term debt	466.3	664.2
Long-term debt	1,231.4	1,241.5
Shareowners' equity	1,687.9	2,249.1
Accumulated amortization of goodwill and intangibles	870.2	842.3
Cash and cash equivalents	(1,034.4)	(1,508.5)
Short-term and long-term investments	(717.8)	(1,206.1)
Average invested capital	2,503.6	2,282.5
(c) Effective tax rate		
Income tax provision <sup>1</sup>	243.0	223.3
Income before income taxes	\$ 1,153.8	\$ 1,077.6
Effective tax rate	21.1%	20.7%
(a) / (b) * (1-c) Return On Invested Capital	39.2%	40.8%

<sup>&</sup>lt;sup>1</sup>The income tax provision used to calculate the effective tax rate is adjusted to remove amounts associated with the enactment of the Tax Act.





### **Logix and Process Sales Growth**

	Three Months Ended December 31, 2018	
<u>Logix</u>		
Logix reported growth	4%	
Effect of currency translation	3%	
Logix organic growth	7%	
Process		
Process reported growth	2%	
Effect of currency translation	3%	
Process organic growth	5%	



# Reconciliation to Non-GAAP Measures

### Fiscal 2019 Guidance

(in billions, except percentages and per share amounts)

Organic sales growth         3.7% to 6.7%         3.7% to 6.7%           Foreign currency impact         ~ (1.5)%         ~ (1)%           Reported sales growth         2.2% to 5.2%         2.7% to 5.7%           Segment Operating Margin           Total sales (a)         \$ ~ 6.9         \$ ~ 7.0           Total segment operating earnings (b)         ~ 1.5         ~ 1.5           Costs not allocated to segments         ~ 0.2         ~ 0.2           Income before income taxes (c)         \$ ~ 1.3         \$ ~ 1.3           Total segment operating margin (b/a)         ~ 22         %         ~ 22         %           Pretax margin (c/a)         ~ 20         ~ 20         %         ~ 22         %           Adjusted Effective Tax Rate         ~ 21.0         %         ~ 19.5         %           Tax effect of non-operating pension and postretirement benefit credit         ~ - %         ~ - 9         %           Tax effect of change in fair value of investments         ~ (1.5)         %         ~ - 19.5         %           Adjusted EPS         Diluted EPS from continuing operations         \$ 7.33 - \$ 7.73         \$ 8.92 - \$ 9.32           Non-operating pension and postretirement benefit credit         (0.09)         (0.08)           Tax effect of non-operating pe	Organic Sales	January Guidance	November Guidance	
Reported sales growth         2.2% to 5.2%         2.7% to 5.7%           Segment Operating Margin         Total sales (a)         \$ ~ 6.9         \$ ~ 7.0           Total segment operating earnings (b)         ~ 1.5         ~ 1.5           Costs not allocated to segments         ~ 0.2         ~ 0.2           Income before income taxes (c)         \$ ~ 1.3         \$ ~ 1.3           Total segment operating margin (b/a)         ~ 22         %         ~ 22         %           Pretax margin (c/a)         ~ 20         %         ~ 20         %           Adjusted Effective Tax Rate         * 21.0         %         ~ 19.5         %           Tax effect of non-operating pension and postretirement benefit credit         * ~ 21.0         %         ~ 19.5         %           Tax effect of change in fair value of investments         * (1.5)         %         * ~ 19.5         %           Adjusted Effective Tax Rate         * ~ 19.5         %         * ~ 19.5         %           Adjusted Effective Tax Rate         * ~ 19.5         %         * ~ 19.5         %           Diluted EPS         * ~ 19.5         %         * ~ 19.5         %           Diluted EPS from continuing operations         \$ 7.33 - \$ 7.73         \$ 8.92 - \$ 9.32         * * * 19.5	Organic sales growth	3.7% to 6.7%	3.7% to 6.7%	
Segment Operating Margin           Total sales (a)         \$ ~ 6.9         \$ ~ 7.0           Total segment operating earnings (b)         ~ 1.5         ~ 1.5           Costs not allocated to segments         ~ 0.2         ~ 0.2           Income before income taxes (c)         \$ ~ 1.3         \$ ~ 1.3           Total segment operating margin (b/a)         ~ 22         %         ~ 22         %           Pretax margin (c/a)         ~ 20         %         ~ 20         %           Adjusted Effective Tax Rate         * 21.0         %         ~ 19.5         %           Tax effect of non-operating pension and postretirement benefit credit         * ~ 21.0         %         ~ 19.5         %           Tax effect of change in fair value of investments         * (1.5)         %         ~ 19.5         %           Adjusted Effective Tax Rate         * 19.5         %         ~ 19.5         %           Adjusted EPS         * 19.5         %         ~ 19.5         %           Diluted EPS from continuing operations         \$ 7.33 - \$ 7.73         \$ 8.92 - \$ 9.32           Non-operating pension and postretirement benefit credit         (0.09)         (0.08)           Tax effect of non-operating pension and postretirement benefit credit         0.01         0.01	Foreign currency impact	~ (1.5)%	~ (1)%	
Total sales (a)         \$ ~ 6.9         \$ ~ 7.0           Total segment operating earnings (b)         ~ 1.5         ~ 1.5           Costs not allocated to segments         ~ 0.2         ~ 0.2           Income before income taxes (c)         \$ ~ 1.3         \$ ~ 1.3           Total segment operating margin (b/a)         ~ 22         %         ~ 22         %           Pretax margin (c/a)         ~ 20         %         ~ 20         %           Adjusted Effective Tax Rate         — 21.0         %         ~ 19.5         %           Tax effect of non-operating pension and postretirement benefit credit         ~ - %         ~ - %         ~ - %         ~ - %         ~ - %         ~ - 19.5         %           Adjusted Effective Tax Rate         ~ 19.5         %         ~ 19.5         %         ~ 19.5         %           Adjusted EPS         —         19.5         %         ~ 19.5         %         ~ 19.5         %           Diluted EPS from continuing operations         \$7.33 - \$7.73         \$8.92 - \$9.32         %         Non-operating pension and postretirement benefit credit         (0.09)         (0.08)         (0.08)         _ 19.5         %         _ 19.5         %         _ 19.5         _ 19.5         _ 19.5         _ 19.5         _ 19.5 <td>Reported sales growth</td> <td>2.2% to 5.2%</td> <td>2.7% to 5.7%</td>	Reported sales growth	2.2% to 5.2%	2.7% to 5.7%	
Total segment operating earnings (b)  Costs not allocated to segments  Costs not allocated to segme	Segment Operating Margin			
Costs not allocated to segments         ~ 0.2         ~ 0.2           Income before income taxes (c)         \$ ~ 1.3         \$ ~ 1.3           Total segment operating margin (b/a)         ~ 22         %         ~ 22         %           Pretax margin (c/a)         ~ 20         %         ~ 20         %           Adjusted Effective Tax Rate         8         ~ 21.0         %         ~ 19.5         %           Tax effect of non-operating pension and postretirement benefit credit         ~ 21.0         %         ~ 19.5         %           Tax effect of change in fair value of investments         ~ (1.5)         %         ~ - 0         %           Adjusted Effective Tax Rate         ~ 19.5         %         ~ 19.5         %           Adjusted EPS         **         * 19.5         *         * 19.5         *           Diluted EPS from continuing operations         \$7.33 - \$7.73         \$8.92 - \$9.32         *           Non-operating pension and postretirement benefit credit         (0.09)         (0.08)         *           Tax effect of non-operating pension and postretirement benefit credit         0.01         0.01         0.01           Change in fair value of investments         1.78         —         —           Tax effect of change in fair value of inve	Total sales (a)	\$ ~ 6.9	\$ ~ 7.0	
Income before income taxes (c) \$\frac{1.3}{2}\$\$\frac{1.5}{2}\$\frac{1.5}{2}\$\$\frac{1.5}{2}\$\$\frac{1.5}{2}\$\$\frac{1.5}{2}\$\$\frac	Total segment operating earnings (b)	~ 1.5	~ 1.5	
Total segment operating margin (b/a)  Pretax margin (c/a)  Adjusted Effective Tax Rate  Effective tax rate  Tax effect of non-operating pension and postretirement benefit credit  Tax effect of change in fair value of investments  Adjusted Effective Tax Rate  Adjusted Effective Tax Rate  Adjusted EPS  Diluted EPS from continuing operations  Non-operating pension and postretirement benefit credit  Tax effect of non-operating pension and postretirement benefit credit  Adjusted EPS  Diluted EPS from continuing operations  S7.33 - \$7.73  S8.92 - \$9.32  Non-operating pension and postretirement benefit credit  Change in fair value of investments  1.78  —  Tax effect of change in fair value of investments  (0.18)  —	Costs not allocated to segments	~ 0.2	~ 0.2	
Pretax margin (c/a)	Income before income taxes (c)	\$ ~ 1.3	\$ ~ 1.3	
Adjusted Effective Tax Rate  Effective tax rate	Total segment operating margin (b/a)	~ 22 %	~ 22 %	
Effective tax rate  Tax effect of non-operating pension and postretirement benefit credit  Tax effect of change in fair value of investments  Adjusted Effective Tax Rate  Adjusted EPS  Diluted EPS from continuing operations  Non-operating pension and postretirement benefit credit  Tax effect of non-operating pension and postretirement benefit credit  Change in fair value of investments  Tax effect of change in fair value of investments  Change in fair value of investments  Tax effect of change in fair value of investments  County Amount Amoun	Pretax margin (c/a)	~ 20 %	~ 20 %	
Tax effect of non-operating pension and postretirement benefit credit  Tax effect of change in fair value of investments  Adjusted Effective Tax Rate  Adjusted EPS  Diluted EPS from continuing operations  Non-operating pension and postretirement benefit credit  Tax effect of non-operating pension and postretirement benefit credit  Change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments  Tax effect of change in fair value of investments	Adjusted Effective Tax Rate			
Tax effect of change in fair value of investments  Adjusted Effective Tax Rate  Adjusted EPS  Diluted EPS from continuing operations  Non-operating pension and postretirement benefit credit  Change in fair value of investments  Tax effect of change in fair value of investments  (0.18)	Effective tax rate	~ 21.0 %	~ 19.5 %	
Adjusted Effective Tax Rate	Tax effect of non-operating pension and postretirement benefit credit	~ — %	~ — %	
Adjusted EPS  Diluted EPS from continuing operations \$7.33 - \$7.73 \$8.92 - \$9.32  Non-operating pension and postretirement benefit credit (0.09) (0.08)  Tax effect of non-operating pension and postretirement benefit credit 0.01 0.01  Change in fair value of investments 1.78 —  Tax effect of change in fair value of investments (0.18) —	Tax effect of change in fair value of investments	~ (1.5) %	~ — %	
Diluted EPS from continuing operations \$7.33 - \$7.73 \$8.92 - \$9.32  Non-operating pension and postretirement benefit credit (0.09) (0.08)  Tax effect of non-operating pension and postretirement benefit credit 0.01 0.01  Change in fair value of investments 1.78 —  Tax effect of change in fair value of investments (0.18) —	Adjusted Effective Tax Rate	~ 19.5 %	~ 19.5 %	
Non-operating pension and postretirement benefit credit (0.09) (0.08)  Tax effect of non-operating pension and postretirement benefit credit 0.01 0.01  Change in fair value of investments 1.78 —  Tax effect of change in fair value of investments (0.18) —	Adjusted EPS			
Tax effect of non-operating pension and postretirement benefit credit  Change in fair value of investments  Tax effect of change in fair value of investments  (0.18)  0.01  0.01	Diluted EPS from continuing operations	\$7.33 - \$7.73	\$8.92 - \$9.32	
Change in fair value of investments  1.78  — Tax effect of change in fair value of investments  (0.18)  —	Non-operating pension and postretirement benefit credit	(0.09)	(80.0)	
Tax effect of change in fair value of investments (0.18)	Tax effect of non-operating pension and postretirement benefit credit	0.01	0.01	
	Change in fair value of investments	1.78	_	
Adjusted EPS \$8.85 - \$9.25 \$8.85 - \$9.25	Tax effect of change in fair value of investments	(0.18)	_	
	Adjusted EPS	\$8.85 - \$9.25	\$8.85 - \$9.25	