## Rockwell Automation

Fiscal Year 2018
Fourth Quarter Conference Call


Rockwell Automation


## SAFE HARBOR STATEMENT

THIS PRESENTATION INCLUDES STATEMENTS RELATED TO THE EXPECTED FUTURE RESULTS OF THE COMPANY AND ARE THEREFORE FORWARDLOOKING STATEMENTS. ACTUAL RESULTS MAY DIFFER MATERIALLY FROM THOSE PROJECTIONS DUE TO A WIDE RANGE OF RISKS AND UNCERTAINTIES, INCLUDING THOSE THAT ARE LISTED IN OUR SEC FILINGS.

THIS PRESENTATION ALSO CONTAINS NON-GAAP FINANCIAL INFORMATION AND RECONCILIATIONS TO GAAP ARE INCLUDED IN THE APPENDIX. ALL INFORMATION SHOULD BE READ IN CONJUNCTION WITH OUR HISTORICAL FINANCIAL STATEMENTS.

## Fiscal 2018 Fourth Quarter and Full Year Results

## Q4 Results

- Organic sales up 7.3\% YOY
- Growth across a very broad range of industries
- Consumer and heavy industries strong, transportation weaker than expected
- Logix growth of 7\%; Process growth of $11 \%$
- Adjusted EPS of \$2.11, up 25\%
- Free cash flow conversion of $121 \%$
- Finished FY18 with healthy backlog in solutions and services


## Full Year Results

- Organic sales up 5.5\%
- Expanded segment operating margin; Adjusted EPS of \$8.11, up 20\%
- Free cash flow conversion of $114 \%$
- Logix growth of 7\%; Process grew double digits


## Key Financial Information: Fourth Quarter

(in millions, except per share amounts)

|  | Q4 2018 |  | Q4 2017 |  | YOY BI(W) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 1,730 | \$ | 1,668 |  | 3.7 \% |
| Segment Operating Margin |  | 20.8 \% |  | $17.0 \%^{1}$ |  | 380 bps |
| General Corporate - Net | \$ | 14 | \$ | 24 | \$ | 10 |
| Gain on Sale of Business | \$ | - | \$ | 61 | \$ | (61) |
| Adjusted EPS | \$ | 2.11 | \$ | $1.69{ }^{2}$ |  | 24.9 \% |
| Adjusted Effective Tax Rate |  | 19.1 \% |  | 25.9 \% |  | 680 bps |
| Free Cash Flow | \$ | 316 | \$ | 63 | \$ | 253 |
| ROIC |  | 48.1 \% |  | 39.0 \% |  | 910 bps |

[^0]
## Key Financial Information: Full Year

(in millions, except per share amounts)

FY 2018
FY 2017
YOY BI(W)
Sales
Segment Operating Margin
General Corporate - Net
\$ 6,666

Gain on Sale of Business
21.6 \%

76

Adjusted EPS
\$ 8.11
$\$ \quad 6.76{ }^{2}$
20.0 \%

Adjusted Effective Tax Rate
19.3 \%
\$ 1,175
\$ $892{ }^{3}$
\$ 283
Free Cash Flow
ROIC
48.1 \%
39.0 \%

910 bps

[^1]
## Architecture \& Software

Sales



Segment Operating Margin


- Fourth quarter segment operating margin expanded 420 bps, primarily due to higher sales
- Full year segment operating margin expanded 210 bps , primarily due to higher sales


## Control Products \& Solutions



Segment Operating Margin


- Fourth quarter segment operating margin expanded 330 bps, primarily due to higher sales and lower restructuring charges, partially offset by higher investment spending
- Full year segment operating margin expanded 200 bps, primarily due to higher sales


## Regional Sales

(in millions, except percentages)

|  | Q4 2018 |  |  | FY 2018 |  |  | Fourth Quarter * <br> - U.S. grew across a wide range of industries |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Region |  | Sales | Organic \% Change |  | Sales | Organic \% Change |  |
| U.S. | \$ | 941 | 7.5\% | \$ | 3,603 | 5.7\% | - EMEA soft; growth in consumer offset by |
| Canada |  | 92 | 8.7\% |  | 361 | 8.9\% | weakness in automotive |
| EMEA |  | 317 | (0.6)\% |  | 1,287 | 0.8\% | - In Asia Pacific, China up double digits |
| Asia Pacific |  | 251 | 9.7\% |  | 933 | 5.4\% | - Latin America growth in |
| Latin America |  | 129 | 21.2\% |  | 482 | 14.3\% | most countries |
| TOTAL | \$ | 1,730 | 7.3\% | \$ | 6,666 | 5.5\% | - Emerging markets up double digits |

[^2]
## Fiscal 2019 Guidance

Sales Midpoint
Organic Growth Range ${ }^{1}$Currency TranslationSegment Operating MarginAdjusted Effective Tax Rate
Adjusted EPS ${ }^{1}$
Free Cash Flow as a \% of Adjusted Income ..... ~ 100\%

~ 100\%
~ (1) $\%$
~ 22\%
~ 19.5\%
\$8.85-\$9.25

Full Year Outlook
~ \$7.0B
Note: As of November 7, 2018
${ }^{1}$ Includes the estimated impact of adopting ASC 606 (new revenue recognition standard), which is expected to reduce fiscal 2019 sales growth by approximately $0.3 \%$ and EPS by approximately $\$ 0.05$.

## Fiscal 2018 to Fiscal 2019 Midpoint Adjusted EPS Walk



## Appendix

Supplemental Financial Information and
Reconciliations to Non-GAAP Measures

## Fourth Quarter Results: Summary

(in millions, except per share amounts)

## Total Sales <br> Total Segment Operating Earnings

Purchase Accounting Depreciation and Amortization
General Corporate - Net
Non-Operating Pension Costs
Change in fair value of investments
Gain on Sale of Business
Interest Expense
Income Tax Provision
Net Income

## Adjustments

Non-Operating Pension Costs, Net of Tax
Change in fair value of investments
Tax effect of change in fair value of investments
Effects of the Tax Act
Adjusted Income
Adjusted EPS

Average Diluted Shares

| Q4 2018 |  | Q4 2017 |  |
| :---: | :---: | :---: | :---: |
| \$ | 1,729.5 | \$ | ,667.5 |
| \$ | 359.1 | \$ | 283.5 |
|  | (4.2) |  | (4.6) |
|  | (13.9) |  | (23.5) |
|  | (6.9) |  | (23.2) |
|  | 166.8 |  | - |
|  | - |  | 60.8 |
|  | (19.2) |  | (19.5) |
|  | (135.8) |  | (68.9) |
| \$ | 345.9 | \$ | 204.6 |


|  | 4.8 |  | 15.3 |
| :---: | :---: | :---: | :---: |
|  | (166.8) |  | - |
|  | 21.7 |  | - |
|  | 54.6 |  | - |
| \$ | 260.2 | \$ | 219.9 |
| \$ | 2.11 | \$ | 1.69 |
|  | 123.5 |  | 129.8 |

## Free Cash Flow

| (in millions) | Q4 2018 |  | FY 2018 |  |
| :---: | :---: | :---: | :---: | :---: |
| Net Income | \$ | 345.9 | \$ | 535.5 |
| Depreciation/Amortization |  | 39.7 |  | 164.6 |
| Retirement Benefits Expense |  | 29.1 |  | 114.0 |
| Receivables/Inventory/Payables |  | (16.8) |  | (61.9) |
| Compensation and Benefits |  | 30.7 |  | 22.4 |
| Pension Contributions |  | (7.1) |  | (50.3) |
| Income Taxes |  | 102.0 |  | 597.2 |
| Change in fair value of investments |  | (166.8) |  | (90.0) |
| Other |  | 6.1 |  | 68.5 |
| Cash Flow From Operations |  | 362.8 |  | 1,300.0 |
| Capital Expenditures |  | (46.9) |  | (125.5) |
| Free Cash Flow | \$ | 315.9 | \$ | 1,174.5 |
| Adjusted Income | \$ | 260.2 | \$ | 1,030.6 |
| Free Cash Flow as a \% of Adjusted Income |  | 121\% |  | 114\% |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)
Three Months Ended September 30,

|  | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sales Growth (Decline) (a)/(c) | Organic Growth (Decline) (b)/(d) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  |  |  |  |  |  |  |  |  | 2017 |  |  |  |  |  |  |  |
|  |  | Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  | Effect of Divestitures |  | Sales Excluding Divestitures (d) |  |  |  |
| United States | \$ | 940.6 | \$ | 0.3 | \$ | 940.9 | \$ | - |  | 940.9 | \$ | 888.6 | \$ | (13.3) | \$ | 875.3 | 5.9\% | 7.5\% |
| Canada |  | 92.1 |  | 3.8 |  | 95.9 |  | - |  | 95.9 |  | 93.5 |  | (5.3) |  | 88.2 | (1.5)\% | 8.7\% |
| EMEA |  | 316.6 |  | 6.0 |  | 322.6 |  | - |  | 322.6 |  | 324.7 |  | - |  | 324.7 | (2.5)\% | (0.6)\% |
| Asia Pacific |  | 251.4 |  | 7.6 |  | 259.0 |  | - |  | 259.0 |  | 236.0 |  | - |  | 236.0 | 6.5\% | 9.7\% |
| Latin America |  | 128.8 |  | 19.4 |  | 148.2 |  | - |  | 148.2 |  | 124.7 |  | (2.4) |  | 122.3 | 3.3\% | 21.2\% |
| Total | \$ | 1,729.5 | \$ | 37.1 | \$ | 1,766.6 | \$ | - |  | ,766.6 |  | ,667.5 | \$ | (21.0) | \$ | 1,646.5 | 3.7\% | 7.3\% |

Twelve Months Ended September 30,

| welve Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |  | Sales Growth (Decline) (a)/(c) | Organic Growth (Decline) (b)/(d) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2018 |  |  |  |  |  |  |  | 2017 |  |  |  |  |  |  |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) | Sales(c) | Effect of Divestitures |  | Sales Excluding Divestitures (d) |  |  |  |
| \$ 3,602.6 | \$ | (1.4) | \$ | 3,601.2 | \$ | - | \$ 3,601.2 | \$3,458.4 | \$ | (50.8) | \$ | 3,407.6 | 4.2\% | 5.7\% |
| 361.5 |  | (8.2) |  | 353.3 |  | - | 353.3 | 343.4 |  | (19.0) |  | 324.4 | 5.3\% | 8.9\% |
| 1,286.8 |  | (83.7) |  | 1,203.1 |  | - | 1,203.1 | 1,193.7 |  | - |  | 1,193.7 | 7.8\% | 0.8\% |
| 933.3 |  | (19.8) |  | 913.5 |  | - | 913.5 | 866.4 |  | - |  | 866.4 | 7.7\% | 5.4\% |
| 481.8 |  | 22.9 |  | 504.7 |  | - | 504.7 | 449.4 |  | (8.0) |  | 441.4 | 7.2\% | 14.3\% |
| \$ 6,666.0 | \$ | (90.2) | \$ | 6,575.8 | \$ | - | \$ 6,575.8 | \$6,311.3 | \$ | (77.8) | \$ | 6,233.5 | 5.6\% | 5.5\% |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)
Three Months Ended September 30,

|  | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sales <br> Growth (Decline) (a)/(c) | Organic Growth (Decline) (b)/(d) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  |  |  |  |  |  |  |  | 2017 |  |  |  |  |  |  |  |
|  | Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  | Effect of Divestitures |  | Sales Excluding Divestitures <br> (d) |  |  |  |
| Architecture \& Software | \$ 787.2 | \$ | 17.4 | \$ | 804.6 | \$ | - | \$ | 804.6 | \$ | 752.0 | \$ | - | \$ | 752.0 | 4.7\% | 7.0\% |
| Control Products \& Solutions | 942.3 |  | 19.7 |  | 962.0 |  | - |  | 962.0 |  | 915.5 |  | (21.0) |  | 894.5 | 2.9\% | 7.5\% |
| Total | \$ 1,729.5 | \$ | 37.1 | \$ | 1,766.6 | \$ | - | \$ | 1,766.6 | \$ | 1,667.5 | \$ | (21.0) | \$ | 1,646.5 | 3.7\% | 7.3\% |

Twelve Months Ended September 30,

|  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  | Sales <br> Growth (Decline) (a)/(c) | Organic Growth (Decline) (b)/(d) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2018 |  |  |  |  |  |  |  |  | 2017 |  |  |  |  |  |  |  |
|  | Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  | Effect of Divestitures |  | Sales Excluding Divestitures (d) |  |  |  |
| Architecture \& Software | \$ 3,098.2 | \$ | (47.5) | \$ | 3,050.7 | \$ | - | \$ | 3,050.7 | \$ | 2,899.3 | \$ | - | \$ | 2,899.3 | 6.9\% | 5.2\% |
| Control Products \& Solutions | 3,567.8 |  | (42.7) |  | 3,525.1 |  | - |  | 3,525.1 |  | 3,412.0 |  | (77.8) |  | 3,334.2 | 4.6\% | 5.7\% |
| Total | \$ 6,666.0 | \$ | (90.2) | \$ | 6,575.8 | \$ | - | \$ | 6,575.8 | \$ | 6,311.3 | \$ | (77.8) | \$ | 6,233.5 | 5.6\% | 5.5\% |

## Reconciliation to Non-GAAP Measures

## Segment Operating Margin

(in millions, except percentages)

Sales
Architecture \& Software (a)
Control Products \& Solutions (b)
Total sales (c)

Segment operating earnings
Architecture \& Software (d)
Control Products \& Solutions (e)
Total segment operating earnings (f)

Purchase accounting depreciation and amortization
General corporate - net
Non-operating pension costs
Costs related to unsolicited Emerson proposals
Gain on investments
Valuation adjustment pending registration of PTC shares
Gain on sale of business
Interest expense
Income before income taxes (g)

Segment operating margin:

Architecture \& Software (d/a)
Control Products \& Solutions (e/b)
Total segment operating margin (f/c)

Pretax margin (g/c)

Three Months Ended
September 30, 2018

$$
\text { September 30, } 2017
$$

$\qquad$ September 30, 2018
ths Ended September 30, 2017

| \$ | 787.2 | \$ | 752.0 | \$ | 3,098.2 | \$ | 2,899.3 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 942.3 |  | 915.5 |  | 3,567.8 |  | 3,412.0 |
| \$ | 1,729.5 | \$ | 1,667.5 | \$ | 6,666.0 | \$ | 6,311.3 |


| \$ | 219.5 | \$ | 178.0 | \$ | 901.3 | \$ | 781.5 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 139.6 |  | 105.5 |  | 541.3 |  | 451.6 |
|  | 359.1 |  | 283.5 |  | 1,442.6 |  | 1,233.1 |


|  | (4.2) |  | (4.6) |  | (17.4) |  | (21.4) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (13.9) |  | (23.5) |  | (75.6) |  | (76.3) |
|  | (6.9) |  | (23.2) |  | (24.6) |  | (82.6) |
|  | - |  | - |  | (11.2) |  | - |
|  | 131.0 |  | - |  | 123.7 |  | - |
|  | 35.8 |  | - |  | (33.7) |  | - |
|  | - |  | 60.8 |  | - |  | 60.8 |
|  | (19.2) |  | (19.5) |  | (73.0) |  | (76.2) |
| \$ | 481.7 | \$ | 273.5 | \$ | 1,330.8 | \$ | 1,037.4 |


| $27.9 \%$ | $23.7 \%$ | $29.1 \%$ | $27.0 \%$ |
| :--- | :--- | :--- | :--- |
| $14.8 \%$ | $11.5 \%$ | $15.2 \%$ | $13.2 \%$ |
| $20.8 \%$ | $17.0 \%$ | $21.6 \%$ | $19.5 \%$ |
|  |  |  |  |
| $27.9 \%$ | $16.4 \%$ | $20.0 \%$ | $16.4 \%$ |

## Reconciliation to Non-GAAP Measures

## Adjusted Income, Adjusted EPS, and Adjusted Effective Tax Rate



Income from continuing operations
Non-operating pension costs
Tax effect of non-operating pension costs
Change in fair value of investments
Tax effect of change in fair value of investments
Costs related to unsolicited Emerson proposals
Tax effect of costs related to unsolicited Emerson proposals
Effects of the Tax Act
Adjusted Income
Diluted EPS from continuing operations
Non-operating pension costs
Tax effect of non-operating pension costs
Change in fair value of investments
Tax effect of change in fair value of investments
Costs related to unsolicited Emerson proposals
Tax effect of costs related to unsolicited Emerson proposals
Effects of the Tax Act
Adjusted EPS
Effective tax rate
Tax effect of non-operating pension costs
Tax effect of change in fair value of investments
Tax effect of costs related to unsolicited Emerson proposals
Effects of the Tax Act
Adj. Effective Tax Rate

Three Months Ended
$\begin{array}{cc}\text { September 30, } & \text { September 30, } \\ 2018\end{array}$

| $\begin{gathered} \text { September 30, } \\ 2018 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2017 \end{gathered}$ |  | $\begin{gathered} \text { September 30, } \\ 2018 \end{gathered}$ |  | $\begin{gathered} \text { September } 3017 \end{gathered}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 345.9 | \$ | 204.6 | \$ | 535.5 | \$ | 825.7 |
|  | 6.9 |  | 23.2 |  | 24.6 |  | 82.6 |
|  | (2.1) |  | (7.9) |  | (7.6) |  | (29.6) |
|  | (166.8) |  | - |  | (90.0) |  | - |
|  | 21.7 |  | - |  | 21.7 |  | - |
|  | - |  | - |  | 11.2 |  | - |
|  | - |  | - |  | (3.1) |  | - |
|  | 54.6 |  | - |  | 538.3 |  | - |
| \$ | 260.2 | \$ | 219.9 | \$ | 1,030.6 | \$ | 878.7 |
| \$ | 2.80 | \$ | 1.57 | \$ | 4.21 | \$ | 6.35 |
|  | 0.06 |  | 0.18 |  | 0.19 |  | 0.64 |
|  | (0.02) |  | (0.06) |  | (0.06) |  | (0.23) |
|  | (1.35) |  | - |  | (0.71) |  | - |
|  | 0.18 |  | - |  | 0.17 |  | - |
|  | - |  | - |  | 0.09 |  | - |
|  | - |  | - |  | (0.02) |  | - |
|  | 0.44 |  | - |  | 4.24 |  | - |
| \$ | 2.11 | \$ | 1.69 | \$ | 8.11 | \$ | 6.76 |
|  | 28.2\% |  | 25.2\% |  | 59.8\% |  | 20.4\% |
|  | 0.2\% |  | 0.7\% |  | 0.3\% |  | 1.1\% |
|  | 2.0\% |  | -\% |  | (0.4)\% |  | -\% |
|  | -\% |  | -\% |  | 0.1\% |  | -\% |
|  | (11.3)\% |  | -\% |  | (40.5)\% |  | -\% |
|  | 19.1\% |  | 25.9\% |  | 19.3\% |  | 21.5\% |

## Reconciliation to Non-GAAP Measures

## Non-Operating Pension Costs

(in millions)

Interest cost
Expected return on plan assets
Amortization of net actuarial loss
Special termination benefit
Settlements
Non-operating pension costs

Three Months Ended

| September 30, 2018 |  | September 30, 2017 |  | September 30, 2018 |  | September 30, 2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 38.7 | \$ | 38.2 | \$ | 155.3 | \$ | 151.6 |
|  | (60.9) |  | (56.6) |  | (244.8) |  | (225.2) |
|  | 28.4 |  | 38.5 |  | 113.4 |  | 152.9 |
|  | - |  | 0.5 |  | - |  | 0.5 |
|  | 0.7 |  | 2.6 |  | 0.7 |  | 2.8 |
| \$ | 6.9 | \$ | 23.2 | \$ | 24.6 | \$ | 82.6 |

## Reconciliation to Non-GAAP Measures

## Return On Invested Capital

(in millions, except percentages)

## (a) Return

Income from continuing operations
Interest expense
Income tax provision
Purchase accounting depreciation and amortization
Return
Twelve Months Ended

| September 30, |  |  |  |
| :---: | :---: | :---: | :---: |
| 2018 |  | 2017 |  |
| \$ | 535.5 | \$ | 825.7 |
|  | 73.0 |  | 76.2 |
|  | 795.3 |  | 211.7 |
|  | 17.4 |  | 21.4 |
|  | 1,421.2 |  | 1,135.0 |

## (b) Average invested capital

Short-term debt

| 460.1 |  | 585.9 |
| ---: | ---: | ---: |
| $1,233.0$ |  | $1,296.9$ |
| $1,965.7$ |  | $2,215.8$ |
| 866.2 |  | 834.1 |
| $(1,190.1)$ |  | $(1,504.4)$ |
| $(948.3)$ |  | $(1,111.7)$ |
| $2,386.6$ |  | $2,316.6$ |

(c) Effective tax rate

Income tax provision ${ }^{1}$

${ }^{1}$ The income tax provision used to calculate the effective tax rate is adjusted to remove $\$ 538.3$ million related to the provisional effects of the Tax Act.

## Reconciliation to Non-GAAP Measures

## Logix and Process Sales Growth

|  | Three Months Ended September 30, 2018 | Twelve Months Ended September 30, 2018 |
| :---: | :---: | :---: |
| Logix |  |  |
| Logix reported growth | 4 \% |  |
| Effect of currency translation | $3 \%$ | (1) \% |
| Logix organic growth | 7 \% | 7 \% |
| Process |  |  |
| Process reported growth | 8 \% | 10 \% |
| Effect of currency translation | $3 \%$ | - \% |
| Process organic growth | 11 \% | 10 \% |

## Reconciliation to Non-GAAP Measures

## Fiscal 2019 Guidance

(in billions, except percentages and per share amounts)

| Organic Sales | Fiscal 2019 Guidance |  |  |  |
| :---: | :---: | :---: | :---: | :---: |
| Organic sales growth | 3.7\%-6.7\% |  |  |  |
| Foreign currency impact | ~ (1)\% |  |  |  |
| Reported sales growth | 2.7\%-5.7\% |  |  |  |
| Segment Operating Margin |  |  |  |  |
| Total sales (a) | \$ | $\sim$ | 7.0 |  |
| Total segment operating earnings (b) |  | $\sim$ | 1.5 |  |
| Costs not allocated to segments |  | ~ | 0.2 |  |
| Income before income taxes (c) | \$ | $\sim$ | 1.3 |  |
| Total segment operating margin (b/a) |  |  | 22 | \% |
| Pretax margin (c/a) |  |  | 20 | \% |
| Adjusted Effective Tax Rate |  |  |  |  |
| Effective tax rate |  | $\sim$ | 19.5 | \% |
| Tax effect of non-operating pension and postretirement credit |  | $\sim$ | - | \% |
| Adjusted Effective Tax Rate |  | $\sim$ | 19.5 | \% |

## Adjusted EPS

Diluted EPS from continuing operations
Non-operating pension and postretirement credit
\$8.92-\$9.32

Tax effect of non-operating pension and postretirement credit
Adjusted EPS



[^0]:    ${ }^{1}$ Segment operating margin includes \$43 million of restructuring charges recorded in Q4 2017
    ${ }^{2}$ Adjusted EPS includes the gain on divestiture of a business (\$0.28 per share) and restructuring charges (\$0.24 per share) recorded in Q4 2017
    ${ }^{3}$ Free cash flow includes a discretionary pre-tax contribution of $\$ 200$ million to the Company's U.S. pension trust made in Q4 2017

[^1]:    ${ }^{1}$ Segment operating margin includes $\$ 43$ million of restructuring charges recorded in Q4 2017
    ${ }^{2}$ Adjusted EPS includes the gain on divestiture of a business ( $\$ 0.28$ per share) and restructuring charges ( $\$ 0.24$ per share) recorded in Q4 2017
    ${ }^{3}$ Free cash flow includes a discretionary pre-tax contribution of $\$ 200$ million to the Company's U.S. pension trust made in Q4 2017

[^2]:    * All growth comments refer to organic growth

