## Fiscal Year 2016 <br> Fourth Quarter Conference Call

November 7, 2016

## Safe Harbor Statement

- This presentation includes statements related to the expected future results of the company and are therefore forward-looking statements. Actual results may differ materially from those projections due to a wide range of risks and uncertainties, including those that are listed in our SEC filings.
- This presentation also contains non-GAAP financial information and reconciliations to GAAP are included in the appendix. All information should be read in conjunction with our historical financial statements.


## Fiscal 2016 Fourth Quarter and Full Year Results

## Q4 Results

- Organic sales down 4.0\% YOY
- YOY growth in the Architecture \& Software segment
- Stabilization in some heavy industry markets
- Continued strength in consumer and automotive
- YOY growth in China
- Adjusted EPS of $\$ 1.52$ including restructuring charges of $\$ 20 \mathrm{M}$


## Full Year Results

- Organic sales down 3.9\% YOY
- Segment operating margin above 20\% despite difficult market conditions
- Solid free cash flow conversion and ROIC


## Key Financial Information: Fourth Quarter

(in millions, except per share amounts)

|  | Q4 2016 |  | Q4 2015 |  | YOY BI(W) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 1,539 | \$ | 1,608 |  | (4.3) \% |
| Segment Operating Margin |  | 19.8 \% |  | 20.9 \% |  | (110) bps |
| General Corporate - Net | \$ | 25 | \$ | 20 | \$ | (5) |
| Adjusted EPS | \$ | 1.52 | \$ | 1.57 |  | (3.2) \% |
| Adjusted Effective Tax Rate |  | 22.9 \% |  | 28.2 \% |  | 530 bps |
| Free Cash Flow | \$ | 235 | \$ | 309 | \$ | (74) |
| ROIC |  | 33.0 \% |  | 32.6 \% |  | 40 bps |

## Key Financial Information: Full Year

(in millions, except per share amounts)

|  | FY 2016 |  | FY 2015 |  | YOY BI(W) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 5,880 | \$ | 6,308 |  | (6.8) \% |
| Segment Operating Margin |  | 20.2 \% |  | 21.6 \% |  | (140) bps |
| General Corporate - Net | \$ | 80 | \$ | 86 | \$ | 6 |
| Adjusted EPS | \$ | 5.93 | \$ | 6.40 |  | (7.3) \% |
| Adjusted Effective Tax Rate |  | 23.6 \% |  | 27.0 \% |  | 340 bps |
| Free Cash Flow | \$ | 834 | \$ | 1,077 | \$ | (243) |
| ROIC |  | 33.0 \% |  | 32.6 \% |  | 40 bps |

## Architecture \& Software

## Sales



|  | YOY Sales \% Change |  |
| :--- | :---: | :---: |
|  | Q4 2016 |  |
|  | FY 2016 |  |
| Reported | $1.8 \%$ |  |
| Organic | $1.4 \%$ |  |
| (4.2)\% | $(1.5) \%$ |  |

## Segment Operating Margin



- Fourth quarter segment operating margin contracted 150 bps YOY primarily due to unfavorable mix and higher restructuring charges
- Full year segment operating margin contracted 300 bps primarily due to lower sales, and unfavorable mix and currency effects


## Control Products \& Solutions

Sales


## Segment Operating Margin



- Fourth quarter segment operating margin contracted 140 bps YOY primarily due to lower sales, partially offset by productivity
- Full year segment operating margin contracted 30 bps on 9\% lower reported sales


## Regional Sales

(in millions, except percentages)

\begin{tabular}{|c|c|c|c|c|c|c|c|}
\hline \& \multicolumn{3}{|r|}{Q4 2016} \& \multicolumn{3}{|r|}{FY 2016} \& \multirow[t]{2}{*}{\begin{tabular}{l}
Fourth Quarter * \\
- U.S. and Canada decline driven by heavy industries
\end{tabular}} \\
\hline Region \& \multicolumn{2}{|r|}{Sales} \& \begin{tabular}{l}
Organic \\
\% Change
\end{tabular} \& \& ales \& \begin{tabular}{l}
Organic \\
\% Change
\end{tabular} \& \\
\hline U.S. \& \$ \& 822 \& (6.6)\% \& \$ \& 3,214 \& (6.9)\% \& - China up low-single digits \\
\hline Canada \& \& \(\begin{array}{r}79 \\ \\ \hline 95\end{array}\) \& (9.8)\% \& \& 316

1147 \& (6.8)\% \& - Continued growth in Mexico, offset by declines in balance of region <br>
\hline EMEA \& \& 295 \& (3.3)\% \& \& 1,147 \& 1.8\% \& <br>
\hline Asia Pacific \& \& 224 \& 5.4\% \& \& 765 \& (4.8)\% \& <br>
\hline Latin America \& \& 119 \& 0.9\% \& \& 438 \& 7.2\% \& <br>
\hline TOTAL \& \$ \& 1,539 \& (4.0)\% \& \$ \& 5,880 \& (3.9)\% \& <br>
\hline
\end{tabular}

## Fiscal 2017 Guidance

Full Year Outlook~ \$6BSales MidpointOrganic Growth Range0\% to 4\%
Currency TranslationAcquisitions~ (0.5) $\%$~ 1.5\%
Segment Operating Margin ..... ~ 20\%
Adjusted Effective Tax Rate ..... ~ 24\%
Adjusted EPS\$5.85-\$6.25
Free Cash Flow as a \% of Adjusted Income ..... ~ 100\%

## Fiscal 2016 to Fiscal 2017 Midpoint Adjusted EPS Walk



## Appendix

Supplemental Financial Information and Reconciliation to Non-GAAP Measures

## Fourth Quarter Results: Summary

(in millions, except per share amounts)

Total Sales

| Q4 2016 |  | Q4 2015 |  |
| :---: | :---: | :---: | :---: |
| \$ | 1,538.6 | \$ | 1,607.5 |

Total Segment Operating Earnings
Purchase Accounting Depreciation and Amortization

| $\$$ | 304.3 | $\$$ | 335.8 |
| ---: | ---: | ---: | ---: |
|  | $(4.5)$ |  | $(5.2)$ |
|  | $(25.2)$ |  | $(19.5)$ |
|  | $(19.5)$ |  | $(15.5)$ |
|  | $(18.2)$ |  | $(16.7)$ |
|  | $(51.7)$ |  | $(77.6)$ |
|  |  |  |  |

Adjustments
Non-Operating Pension Costs, Net of Tax
Adjusted Income

Adjusted EPS

Average Diluted Shares

|  | 12.5 |  | 10.0 |
| :--- | ---: | :--- | ---: |
|  |  | 197.7 | $\$$ |

## Free Cash Flow

| (in millions) | Q4 2016 |  | FY 2016 |  |
| :---: | :---: | :---: | :---: | :---: |
| Net Income | \$ | 185.2 | \$ | 729.7 |
| Depreciation/Amortization |  | 43.0 |  | 172.2 |
| Retirement Benefits Expense |  | 39.6 |  | 157.1 |
| Receivables/Inventory/Payables |  | (4.1) |  | 18.0 |
| Compensation and Benefits |  | - |  | (81.1) |
| Pension Contributions |  | (12.5) |  | (44.3) |
| Income Taxes |  | (24.6) |  | (79.4) |
| Other |  | 45.4 |  | 75.1 |
| Cash Flow From Operations |  | 272.0 |  | 947.3 |
| Capital Expenditures |  | (37.5) |  | (116.9) |
| Excess Income Tax Benefit from Share Based Compensation |  | 0.9 |  | 3.3 |
| Free Cash Flow | \$ | 235.4 | \$ | 833.7 |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)

|  | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |  | Sales Growth (Decline) (a)/(c) | Organic Growth (Decline) (b)/(c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  |  |  |  |  |  |  |  |  | 2015 |  |  |  |
|  |  | Sales(a) |  | of es in ncy |  |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |  |  |
| United States | \$ | 821.7 | \$ | 0.3 | \$ | 822.0 | \$ | (5.5) | \$ | 816.5 | \$ | 874.4 | (6.0)\% | (6.6)\% |
| Canada |  | 79.3 |  | (0.2) |  | 79.1 |  | - |  | 79.1 |  | 87.7 | (9.6)\% | (9.8)\% |
| Europe, Middle East, Africa |  | 294.7 |  | 1.3 |  | 296.0 |  | (0.3) |  | 295.7 |  | 305.8 | (3.6)\% | (3.3)\% |
| Asia Pacific |  | 223.7 |  | 1.6 |  | 225.3 |  | (0.8) |  | 224.5 |  | 212.9 | 5.1\% | 5.4\% |
| Latin America |  | 119.2 |  | 8.7 |  | 127.9 |  | - |  | 127.9 |  | 126.7 | (5.9)\% | 0.9\% |
| Total | \$ | 1,538.6 | \$ | 11.7 | \$ | 1,550.3 | \$ | (6.6) | \$ | 1,543.7 | \$ | 1,607.5 | (4.3)\% | (4.0)\% |

United States
Canada
Europe, Middle East, Africa
Asia Pacific
Latin America
Total

| Twelve Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2016 |  |  |  |  |  |  |  |  | 2015 |  |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 3,213.4 | \$ | 2.1 | \$ | 3,215.5 | \$ | (6.9) | \$ | 3,208.6 | \$ | 3,446.8 |
| 316.4 |  | 25.1 |  | 341.5 |  | - |  | 341.5 |  | 366.6 |
| 1,147.2 |  | 49.1 |  | 1,196.3 |  | (1.1) |  | 1,195.2 |  | 1,174.0 |
| 764.4 |  | 31.7 |  | 796.1 |  | (1.6) |  | 794.5 |  | 834.5 |
| 438.1 |  | 83.0 |  | 521.1 |  | - |  | 521.1 |  | 486.0 |
| \$ 5,879.5 | \$ | 191.0 | \$ | 6,070.5 | \$ | (9.6) | \$ | 6,060.9 | \$ | 6,307.9 |


| Sales <br> Growth <br> (Decline) <br> (a)/(c) |
| :---: |
| $(6.8) \%$ |
| $(13.7) \%$ |
| $(2.3) \%$ |
| $(8.4) \%$ |
| $(9.9) \%$ |
| $(6.8) \%$ |

Organic
Growth
(Decline)
(b)/(c)

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)

|  | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2016 |  |  |  |  |  |  |  |  | 2015 <br> Sales(c) |  |
|  | Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  |  |  |
| Architecture \& Software | \$ 696.4 | \$ | 3.8 | \$ | 700.2 | \$ | (6.6) | \$ | 693.6 | \$ | 683.9 |
| Control Products \& Solutions | 842.2 |  | 7.9 |  | 850.1 |  | - |  | 850.1 |  | 923.6 |
| Total | \$ 1,538.6 | \$ | 11.7 | \$ | 1,550.3 | \$ | (6.6) | \$ | 1,543.7 | \$ | 1,607.5 |

Twelve Months Ended September 30,

| 2016 |  |  |  |  |  |  |  |  | 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 2,635.2 | \$ | 83.7 | \$ | 2,718.9 | \$ | (9.3) | \$ | 2,709.6 |  | 2,749.5 |
| 3,244.3 |  | 107.3 |  | 3,351.6 |  | (0.3) |  | 3,351.3 |  | 3,558.4 |
| \$ 5,879.5 | \$ | 191.0 | \$ | 6,070.5 | \$ | (9.6) | \$ | 6,060.9 |  | 6,307.9 |

Architecture \& Software
Control Products \& Solutions Total

## Reconciliation to Non-GAAP Measures

## Segment Operating Margin

(in millions, except percentages)

Sales
Architecture \& Software (a) Control Products \& Solutions (b)
Total sales (c)

Segment operating earnings
Architecture \& Software (d)
Control Products \& Solutions (e)
Total segment operating earnings (f)

Purchase accounting depreciation and amortization
General corporate - net
Non-operating pension costs
Interest expense
Income before income taxes ( g )

Segment operating margin:
Architecture \& Software (d/a)
Control Products \& Solutions (e/b)
Total segment operating margin (f/c)

Pretax margin (g/c)

| Three Months Ended |
| :---: |
| September 30, 2016 |

Three Months Ended
Twelve Months Ended
Twelve Months Ended September 30, 2016 September 30, 2015 September 30, 2016 September 30, 2015


| \$ | 683.9 <br> 923.6 |
| :---: | ---: |
| $\$$ | $1,607.5$ |


| \$ | $2,635.2$ <br> $3,244.3$ |
| :---: | :---: |
| $\$$ | $5,879.5$ |


| $\$$ | $2,749.5$ |
| :---: | :---: |
|  | $3,558.4$ |
| $\$$ | $6,307.9$ |


| \$ | 180.0 | \$ | 186.5 | \$ | 695.0 | \$ | 808.6 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 124.3 |  | 149.3 |  | 493.7 |  | 551.9 |
|  | 304.3 |  | 335.8 |  | 1,188.7 |  | 1,360.5 |
|  | (4.5) |  | (5.2) |  | (18.4) |  | (21.0) |
|  | (25.2) |  | (19.5) |  | (79.7) |  | (85.6) |
|  | (19.5) |  | (15.5) |  | (76.2) |  | (62.7) |
|  | (18.2) |  | (16.7) |  | (71.3) |  | (63.7) |
| \$ | 236.9 | \$ | 278.9 | \$ | 943.1 | \$ | 1,127.5 |


| $25.8 \%$ | $27.3 \%$ | $26.4 \%$ | $29.4 \%$ |
| :--- | :--- | :--- | :--- |
| $14.8 \%$ | $16.2 \%$ | $15.2 \%$ | $15.5 \%$ |
| $19.8 \%$ | $20.9 \%$ | $20.2 \%$ | $21.6 \%$ |
|  |  |  |  |
| $15.4 \%$ | $17.3 \%$ | $16.0 \%$ | $17.9 \%$ |

## Reconciliation to Non-GAAP Measures

## Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate

(in millions, except per share amounts)

Income from continuing operations
Non-operating pension costs
Tax effect of non-operating pension costs
Adjusted Income

Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share Adjusted EPS

## Effective tax rate

Tax effect of non-operating pension costs
Adj. Effective Tax Rate

## Non-Operating Pension Costs

(in millions)
Interest cost
Expected return on plan assets
Amortization of net actuarial loss
Special termination benefit
Non-operating pension costs

## Free Cash Flow

(in millions)
Cash provided by continuing operating activities
Capital expenditures
Excess income tax benefit from share-based compensation Free cash flow

Three Months Ended Three Months Ended

| September 30, 2016 |  | September 30, 2015 |  | September 30, 2016 |  | September 30, 2015 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 185.2 | \$ | 201.3 | \$ | 729.7 | \$ | 827.6 |
|  | 19.5 |  | 15.5 |  | 76.2 |  | 62.7 |
|  | (7.0) |  | (5.5) |  | (27.5) |  | (21.9) |
| \$ | 197.7 | \$ | 211.3 | \$ | 778.4 | \$ | 868.4 |
| \$ | 1.43 | \$ | 1.50 | \$ | 5.56 | \$ | 6.09 |
|  | 0.15 |  | 0.11 |  | 0.58 |  | 0.46 |
|  | (0.06) |  | (0.04) |  | (0.21) |  | (0.15) |
| \$ | 1.52 | \$ | 1.57 | \$ | 5.93 | \$ | 6.40 |
|  | 21.8\% |  | 27.8\% |  | 22.6\% |  | 26.6\% |
|  | 1.1\% |  | 0.4\% |  | 1.0\% |  | 0.4\% |
|  | 22.9\% |  | 28.2\% |  | 23.6\% |  | 27.0\% |


| \$ | 42.3 | \$ | 41.6 | \$ | 169.5 | \$ | 167.2 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (54.4) |  | (55.6) |  | (218.3) |  | (223.2) |
|  | 31.1 |  | 29.5 |  | 124.5 |  | 118.7 |
|  | 0.5 |  | - |  | 0.5 |  | - |
| \$ | 19.5 | \$ | 15.5 | \$ | 76.2 | \$ | 62.7 |


| \$ | 272.0 | \$ | 348.0 | \$ | 947.3 | \$ | 1,187.7 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | (37.5) |  | (39.7) |  | (116.9) |  | (122.9) |
|  | 0.9 |  | 0.2 |  | 3.3 |  | 12.4 |
| \$ | 235.4 | \$ | 308.5 | \$ | 833.7 | \$ | 1,077.2 |

## Reconciliation to Non-GAAP Measures

## Return On Invested Capital

(in millions, except percentages)

## (a) Return

Income from continuing operations
Interest expense
Income tax provision
Purchase accounting depreciation and amortization
Return
(b) Average invested capital

Short-term debt
Long-term debt
Shareowners' equity
Accumulated amortization of goodwill and intangibles
Cash and cash equivalents
Short-term investments
Average invested capital

| 248.2 | 166.6 |  |
| ---: | ---: | ---: |
| $1,509.0$ |  | $1,261.9$ |
| $2,164.1$ |  | $2,521.3$ |
| 811.8 |  | 792.6 |
| $(1,461.7)$ |  | $(1,376.1)$ |
| $(846.5)$ |  | $(639.3)$ |
| $2,424.9$ |  | $2,727.0$ |

## (c) Effective tax rate

Income tax provision
Income from continuing operations before income taxes
Effective tax rate
(a) I (b) * (1-c) Return On Invested Capital

| 213.4 |  |  | 299.9 |
| :---: | :---: | :---: | :---: |
| \$ | 943.1 | \$ | 1,127.5 |
|  | 22.6\% |  | 26.6\% |
|  | 33.0\% |  | 32.6\% |

## Fiscal 2017 Guidance

(in billions, except percentages and per share amounts)

## Organic Sales

Organic sales growth
Foreign currency impact
Acquisition impact
Reported sales growth

## Segment Operating Margin

Total sales (a)
Total segment operating earnings (b)
Costs not allocated to segments
Income before income taxes (c)
Total segment operating margin (b/a)
Pretax margin (c/a)

## Adjusted Effective Tax Rate

Effective tax rate
Tax effect of non-operating pension costs
Adjusted Effective Tax Rate

## Adjusted EPS

Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share Adjusted EPS
$\qquad$
\$5.85-\$6.25

