## Fiscal Year 2015 <br> Fourth Quarter Conference Call

November 10, 2015

## Safe Harbor Statement

- This presentation includes statements related to the expected future results of the company and are therefore forward-looking statements. Actual results may differ materially from those projections due to a wide range of risks and uncertainties, including those that are listed in our SEC filings.
- This presentation also contains non-GAAP financial information and reconciliations to GAAP are included in the appendix. All information should be read in conjunction with our historical financial statements.


## Fiscal 2015 Fourth Quarter and Full Year Results

## Q4 Results

- Organic sales down 2.3\% YOY - particularly weak September
- US down 2.8\%
- Adjusted EPS of $\$ 1.57$ including restructuring charges of $\$ 0.06$


## Full Year Results

- Organic sales up 1.1\% YOY in difficult market conditions
- Segment operating margin expanded 120 bps
- Strong productivity performance in CP\&S
- Adjusted EPS grew 3.7\% despite 4.8\% lower sales
- Record fiscal year free cash flow and ROIC


## Key Financial Information: Fourth Quarter

(in millions, except per share amounts)

|  | Q4 2015 |  | Q4 2014 |  | YOY BI(W) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 1,608 | \$ | 1,782 |  | (9.8)\% |
| Segment Operating Margin |  | 20.9\% |  | 22.2\% |  | (130) bps |
| General Corporate - Net | \$ | 20 | \$ | 22 | \$ | 2 |
| Adjusted EPS | \$ | 1.57 | \$ | 1.86 |  | (15.6)\% |
| Adjusted Effective Tax Rate |  | 28.2\% |  | 27.0\% |  | (120) bps |
| Free Cash Flow | \$ | 309 | \$ | 282 | \$ | 27 |
| ROIC |  | 32.6\% |  | 30.1\% |  | 250 bps |

## Key Financial Information: Full Year

(in millions, except per share amounts)

|  | FY 2015 |  | FY 2014 |  | $\frac{\text { YOY BI(W) }}{(4.8) \%}$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales | \$ | 6,308 | \$ | 6,624 |  |  |
| Segment Operating Margin |  | 21.6\% |  | 20.4\% |  | 120 bps |
| General Corporate - Net | \$ | 86 | \$ | 81 | \$ | (5) |
| Adjusted EPS | \$ | 6.40 | \$ | 6.17 |  | 3.7 \% |
| Adjusted Effective Tax Rate |  | 27.0\% |  | 27.5\% |  | 50 bps |
| Free Cash Flow | \$ | 1,077 | \$ | 922 | \$ | 155 |
| ROIC |  | 32.6\% |  | 30.1\% |  | 250 bps |

## Architecture \& Software

Sales


|  | YOY Sales \% Change |  |
| :--- | :---: | :---: |
|  | Q4 2015 | FY 2015 |
| Reported | $(8.5) \%$ |  |
| O.4)\% |  |  |
| Organic | $(0.4) \%$ | $3.1 \%$ |

## Segment Operating Margin



- Fourth quarter segment operating margin contracted 380 bps YOY primarily due to unfavorable currency effects and increased research and development project spending
- Full year segment operating margin contracted 10 bps


## Control Products \& Solutions

Sales


\[

\]

## Segment Operating Margin



- Fourth quarter segment operating margin expanded 40 bps YOY
- Full year segment operating margin expanded 190 bps primarily due to very strong productivity


## Regional Sales

(in millions, except percentages)

|  | Q4 2015 |  |  | FY 2015 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Region | Sales |  | Organic <br> \% Change | Sales |  | Organic <br> \% Change |
| U.S. | \$ | 874 | (2.8)\% | \$ | 3,447 | 0.9\% |
| Canada |  | 88 | (9.6)\% |  | 367 | (5.3)\% |
| EMEA |  | 306 | 3.7\% |  | 1,174 | 2.1\% |
| Asia Pacific |  | 213 | (10.0)\% |  | 834 | (1.1)\% |
| Latin America |  | 127 | 5.2\% |  | 486 | 8.9\% |
| TOTAL | \$ | 1,608 | (2.3)\% | \$ | 6,308 | 1.1\% |

## Fourth Quarter *

- Broad-based decrease in the US
- Continued improvement in EMEA
- China down high-teens


## Full Year *

- Emerging markets up mid-single digits, primarily driven by Mexico
- Steady growth in EMEA


## Fiscal 2016 Guidance

Full Year Outlook~ \$6.0BSales MidpointOrganic Growth Range
Currency Translation
Segment Operating Margin(4)\% to 0\%~ (3)\%~ 21\%
Adjusted Effective Tax RateAdjusted EPS\$5.90-\$6.40
Free Cash Flow as a \% of Adjusted Income ..... ~ 100\%
Note: As of November 10, 2015

## Fiscal 2015 to Fiscal 2016 Midpoint Adjusted EPS Walk



## Appendix

Supplemental Financial Information and Reconciliation to Non-GAAP Measures

## Fourth Quarter Results: Summary

(in millions, except per share amounts)

Total Sales

Total Segment Operating Earnings
Purchase Accounting Depreciation and Amortization General Corporate - Net
Non-Operating Pension Costs
Interest Expense
Income Tax Provision
Net Income

| Q4 2015 |  | Q4 2014 |  |
| :---: | :---: | :---: | :---: |
| \$ | 1,607.5 | \$ | 1,781.8 |
| \$ | 335.8 | \$ | 395.8 |
|  | (5.2) |  | (5.7) |
|  | (19.5) |  | (22.3) |
|  | (15.5) |  | (13.8) |
|  | (16.7) |  | (15.0) |
|  | (77.6) |  | (90.3) |
| \$ | 201.3 | \$ | 248.7 |

Adjustments
Non-Operating Pension Costs, Net of Tax
Adjusted Income

Adjusted EPS

Average Diluted Shares

|  | 10.0 |  |
| :--- | ---: | ---: | |  | 211.3 |  |
| ---: | :--- | ---: |
|  | $\$$ | 257.6 |

## Free Cash Flow

| (in millions) | Q4 2015 |  | FY 2015 |  |
| :---: | :---: | :---: | :---: | :---: |
| Net Income | \$ | 201.3 | \$ | 827.6 |
| Depreciation/Amortization |  | 41.6 |  | 162.5 |
| Retirement Benefits Expense |  | 34.9 |  | 141.3 |
| Receivables/Inventory/Payables |  | 19.1 |  | 88.2 |
| Compensation and Benefits |  | 24.2 |  | (33.9) |
| Pension Contributions |  | (10.1) |  | (41.0) |
| Income Taxes |  | 10.7 |  | (2.0) |
| Other |  | 26.3 |  | 45.0 |
| Cash Flow From Operations |  | 348.0 |  | 1,187.7 |
| Capital Expenditures |  | (39.7) |  | (122.9) |
| Excess Income Tax Benefit from Share Based Compensation |  | 0.2 |  | 12.4 |
| Free Cash Flow | \$ | 308.5 | \$ | 1,077.2 |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)
United States
Canada
Europe, Middle East, Africa
Asia Pacific
Latin America
$\quad$ Total
United States
Canada
Europe, Middle East, Africa
Asia Pacific
Latin America
$\quad$ Total

| Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 874.4 | \$ | 1.5 | \$ | 875.9 | \$ | (1.7) | \$ | 874.2 | \$ | 899.4 |
| 87.7 |  | 17.2 |  | 104.9 |  | - |  | 104.9 |  | 116.0 |
| 305.8 |  | 58.0 |  | 363.8 |  | - |  | 363.8 |  | 350.7 |
| 212.9 |  | 17.6 |  | 230.5 |  | - |  | 230.5 |  | 256.2 |
| 126.7 |  | 41.1 |  | 167.8 |  | - |  | 167.8 |  | 159.5 |
| \$ 1,607.5 | \$ | 135.4 | \$ | 1,742.9 | \$ | (1.7) | \$ | 1,741.2 | \$ | 1,781.8 |

Twelve Months Ended September 30,

| 2015 |  |  |  |  |  |  |  |  | 2014 |  | Sales (Decline) (a)/(c) | Organic Growth (Decline) (b)/(c) |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |  |  |
| \$ 3,446.8 | \$ | 4.2 | \$ | 3,451.0 | \$ | (6.1) | \$ | 3,444.9 | \$ | 3,414.6 | 0.9\% | 0.9\% |
| 366.6 |  | 47.3 |  | 413.9 |  | - |  | 413.9 |  | 437.0 | (16.1)\% | (5.3)\% |
| 1,174.0 |  | 208.6 |  | 1,382.6 |  | (2.7) |  | 1,379.9 |  | 1,351.8 | (13.2)\% | 2.1\% |
| 834.5 |  | 39.5 |  | 874.0 |  | - |  | 874.0 |  | 884.0 | (5.6)\% | (1.1)\% |
| 486.0 |  | 97.6 |  | 583.6 |  | - |  | 583.6 |  | 536.1 | (9.3)\% | 8.9\% |
| \$ 6,307.9 | \$ | 397.2 | \$ | 6,705.1 | \$ | (8.8) | \$ | 6,696.3 | \$ | 6,623.5 | (4.8)\% | 1.1\% |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)

|  | Three Months Ended September 30, |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2015 |  |  |  |  |  |  |  |  |  | 2014 |  |
|  | Sales(a) |  | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| Architecture \& Software | \$ | 683.9 | \$ | 60.6 | \$ | 744.5 | \$ | - | \$ | 744.5 | \$ | 747.4 |
| Control Products \& Solutions |  | 923.6 |  | 74.8 |  | 998.4 |  | (1.7) |  | 996.7 |  | 1,034.4 |
| Total | \$ | 1,607.5 | \$ | 135.4 | \$ | 1,742.9 | \$ | (1.7) | \$ | 1,741.2 | \$ | 1,781.8 |


| Sales <br> Growth <br> (Decline) <br> (a)/(c) | Organic <br> Growth <br> (Decline $)$ <br> (b)/(c) |
| :---: | :---: |
| $(8.5) \%$ |  |
| $(0.4) \%$ |  |
| $(10.7) \%$ | $(3.6) \%$ |
| $(9.8) \%$ | $(2.3) \%$ |

Architecture \& Software
Control Products \& Solutions Total

Twelve Months Ended September 30,

| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 2,749.5 | \$ | 185.6 | \$ | 2,935.1 | \$ | (2.2) | \$ | 2,932.9 | \$ | 2,845.3 |
| 3,558.4 |  | 211.6 |  | 3,770.0 |  | (6.6) |  | 3,763.4 |  | 3,778.2 |
| \$ 6,307.9 | \$ | 397.2 | \$ | 6,705.1 | \$ | (8.8) | \$ | 6,696.3 |  | 6,623.5 |

## Reconciliation to Non-GAAP Measures

## Segment Operating Margin

(in millions, except percentages)

Sales
Architecture \& Software (a) Control Products \& Solutions (b)
Total sales (c)

Segment operating earnings
Architecture \& Software (d)
Control Products \& Solutions (e)
Total segment operating earnings (f)

Purchase accounting depreciation and amortization
General corporate - net
Non-operating pension costs
Interest expense
Income before income taxes ( g )

Segment operating margin
Architecture \& Software (d/a)
Control Products \& Solutions (e/b)
27.3\%
16.2\%
20.9\%
17.3\%
31.1\%
15.8\%
22.2\%
19.0\%
29.4\%
29.5\%
15.5\%
13.6\%
21.6\%
17.9\%20.4\%
17.1\%

## Reconciliation to Non-GAAP Measures

## Adjusted Income and Adjusted EPS

(in millions, except per share amounts)

Income from continuing operations
Non-operating pension costs
Tax effect of non-operating pension costs
Adjusted Income

Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share Adjusted EPS
Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share

Adjusted EPS

## Non-Operating Pension Costs

(in millions)

## Interest cost

Expected return on plan assets
Amortization of net actuarial loss
Settlements
Non-operating pension costs

| Three Months Ended September 30, 2015 |  | Three Months Ended September 30, 2014 |  | Twelve Months Ended September 30, 2015 |  | Twelve Months Ended September 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 201.3 | \$ | 248.7 | \$ | 827.6 | \$ | 826.8 |
|  | 15.5 |  | 13.8 |  | 62.7 |  | 55.9 |
|  | (5.5) |  | (4.9) |  | (21.9) |  | (20.0) |
| \$ | 211.3 | \$ | 257.6 | \$ | 868.4 | \$ | 862.7 |
| \$ | 1.50 | \$ | 1.79 | \$ | 6.09 | \$ | 5.91 |
|  | 0.11 |  | 0.10 |  | 0.46 |  | 0.40 |
|  | (0.04) |  | (0.03) |  | (0.15) |  | (0.14) |
| \$ | 1.57 | \$ | 1.86 | \$ | 6.40 | \$ | 6.17 |
| Fiscal 2016 Guidance |  |  |  | Three Mo Septem | s Ended r 30, | Twelve Mo Septem | is Ended er 30, |
|  |  |  |  | 2015 | 2014 | 2015 | 2014 |
| \$5.53-\$6.03 |  | Effect |  | 27.8\% | 26.6\% | 26.6\% | 27.1\% |
| 0.58 |  | Tax e opera | ion costs | 0.4\% | 0.4\% | 0.4\% | 0.4\% |
| \$5.90-\$6.40 |  | Adj. E | ax Rate | 28.2\% | 27.0\% | 27.0\% | 27.5\% |


| Three Months Ended September 30, 2015 |  | Three Months Ended September 30, 2014 |  | Twelve Months Ended September 30, 2015 |  | Twelve Months Ended September 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 41.6 | \$ | 43.4 | \$ | 167.2 | \$ | 174.2 |
|  | (55.6) |  | (54.4) |  | (223.2) |  | (217.9) |
|  | 29.5 |  | 24.9 |  | 118.7 |  | 99.7 |
|  | - |  | (0.1) |  | - |  | (0.1) |
| \$ | 15.5 | \$ | 13.8 | \$ | 62.7 | \$ | 55.9 |

## Return On Invested Capital

(in millions, except percentages)
(a) Return

Income from continuing operations
Interest expense
Income tax provision
Purchase accounting depreciation and amortization
Return

| Twelve Months Ended September 30, |  |  |
| :---: | :---: | :---: |
| 2015 |  | 2014 |
| \$ 827.6 | \$ | 826.8 |
| 63.7 |  | 59.3 |
| 299.9 |  | 307.4 |
| 21.0 |  | 21.6 |
| 1,212.2 |  | 1,215.1 |

(b) Average invested capital

Short-term debt
166.6
275.5

Long-term debt
1,261.9
905.3

Shareowners' equity
Accumulated amortization of goodwill and intangibles
Cash and cash equivalents
Short-term investments
Average invested capital

$$
2,521.3 \quad 2,680.7
$$

792.6
772.7

| $(1,376.1)$ <br> $(639.3)$ | $(1,210.6)$ <br> $(485.2)$ |  |
| ---: | :---: | :---: |
|  | $2,727.0$ |  |
|  |  |  |

(c) Effective tax rate

Income tax provision
Income from continuing operations before income taxes
Effective tax rate
(a) I (b) * (1-c) Return On Invested Capital

| 299.9 |  |  | 307.4 |
| :---: | :---: | :---: | :---: |
| \$ | 1,127.5 | \$ | 1,134.2 |
|  | 26.6\% |  | 27.1\% |
|  | 32.6\% |  | 30.1\% |

