

Fiscal Year 2015 Fourth Quarter Conference Call

November 10, 2015



Safe Harbor Statement

 This presentation includes statements related to the expected future results of the company and are therefore forward-looking statements. Actual results may differ materially from those projections due to a wide range of risks and uncertainties, including those that are listed in our SEC filings.

 This presentation also contains non-GAAP financial information and reconciliations to GAAP are included in the appendix. All information should be read in conjunction with our historical financial statements.

Fiscal 2015 Fourth Quarter and Full Year Results



Q4 Results

- Organic sales down 2.3% YOY particularly weak September
 - US down 2.8%
- Adjusted EPS of \$1.57 including restructuring charges of \$0.06

Full Year Results

- Organic sales up 1.1% YOY in difficult market conditions
- Segment operating margin expanded 120 bps
 - Strong productivity performance in CP&S
- Adjusted EPS grew 3.7% despite 4.8% lower sales
- Record fiscal year free cash flow and ROIC

Returned over \$950M of cash to shareowners in FY15

Key Financial Information: Fourth Quarter



(in millions, except per share amounts)

	Q4 2015		 4 2014	 YOY B/(W)
Sales	\$	1,608	\$ 1,782	(9.8)%
Segment Operating Margin		20.9%	22.2%	(130) bps
General Corporate - Net	\$	20	\$ 22	\$ 2
Adjusted EPS	\$	1.57	\$ 1.86	(15.6)%
Adjusted Effective Tax Rate		28.2%	27.0%	(120) bps
Free Cash Flow	\$	309	\$ 282	\$ 27
ROIC		32.6%	30.1%	250 bps

Key Financial Information: Full Year

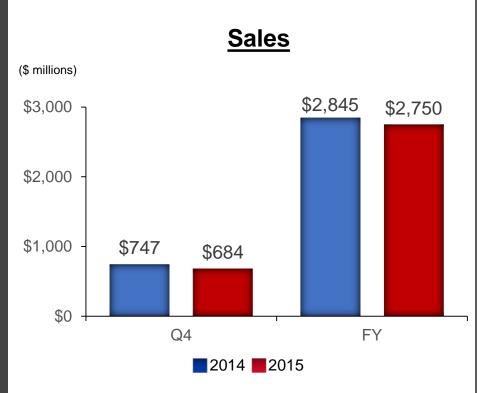


(in millions, except per share amounts)

	F	Y 2015	FY 2014		Y	YOY B/(W)	
Sales	\$	6,308	\$	6,624	((4.8)%	
Segment Operating Margin		21.6%		20.4%		120 bps	
General Corporate - Net	\$	86	\$	81	\$	(5)	
Adjusted EPS	\$	6.40	\$	6.17		3.7 %	
Adjusted Effective Tax Rate		27.0%		27.5%		50 bps	
Free Cash Flow	\$	1,077	\$	922	\$	155	
ROIC		32.6%		30.1%		250 bps	

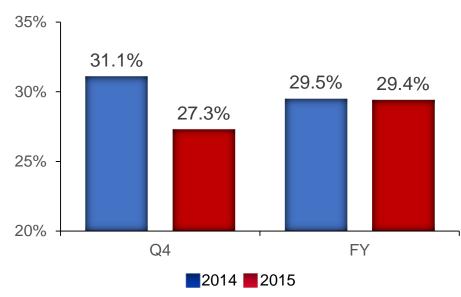
Architecture & Software





YOY Sales % Change Q4 2015 FY 2015 Reported (8.5)% (3.4)%Organic 3.1% (0.4)%

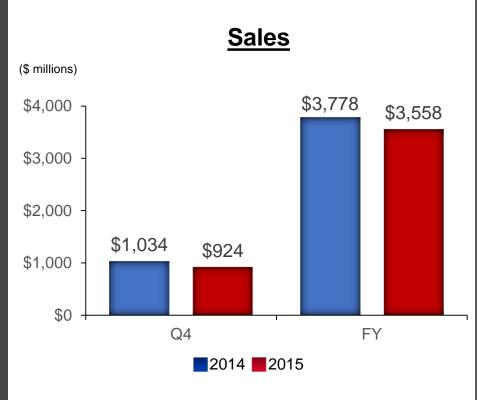
Segment Operating Margin



- Fourth quarter segment operating margin contracted 380 bps YOY primarily due to unfavorable currency effects and increased research and development project spending
- Full year segment operating margin contracted 10 bps

Control Products & Solutions

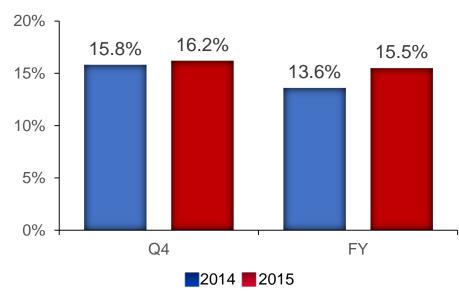




Reported Organic

YOY Sales	% Change
Q4 2015	FY 2015
(10.7)%	(5.8)%
(3.6)%	(0.4)%

Segment Operating Margin



- Fourth quarter segment operating margin expanded 40 bps YOY
- Full year segment operating margin expanded 190 bps primarily due to very strong productivity

Regional Sales



(in millions, except percentages)

	Q4	2015	FY 2015					
<u>Region</u>	 Sales	Organic % Change		Sales	Organic % Change			
U.S.	\$ 874	(2.8)%	\$	3,447	0.9%			
Canada	88	(9.6)%		367	(5.3)%			
EMEA	306	3.7%		1,174	2.1%			
Asia Pacific	213	(10.0)%		834	(1.1)%			
Latin America	 127	5.2%		486	8.9%			
TOTAL	\$ 1,608	(2.3)%	\$	6,308	1.1%			

Fourth Quarter *

- Broad-based decrease in the US
- Continued improvement in EMEA
- China down high-teens

Full Year *

- Emerging markets up mid-single digits, primarily driven by Mexico
- Steady growth in EMEA

^{*} All growth comments refer to organic growth

Fiscal 2016 Guidance



Full Voor Outlook

	<u>Full Year Outlook</u>
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Sales Midpoint ~ \$6.0B

Organic Growth Range (4)% to 0%

Currency Translation ~ (3)%

Segment Operating Margin ~ 21%

Adjusted Effective Tax Rate ~ 27%

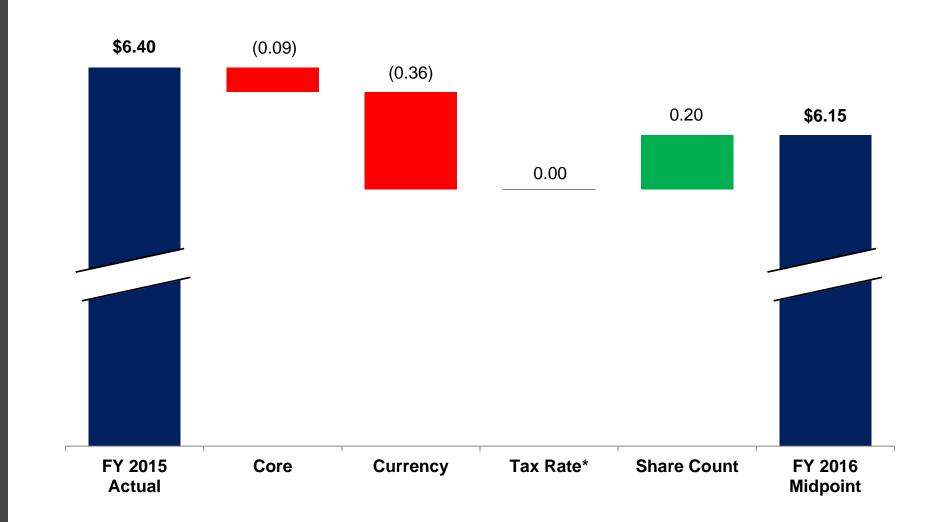
Adjusted EPS \$5.90 - \$6.40

Free Cash Flow as a % of Adjusted Income ~ 100%

Note: As of November 10, 2015

Fiscal 2015 to Fiscal 2016 Midpoint Adjusted EPS Walk





Appendix

Supplemental Financial Information and Reconciliation to Non-GAAP Measures

Fourth Quarter Results: Summary



(in millions, except per share amounts)	_(Q4 2015	_(Q4 2014
Total Sales	<u>\$</u>	1,607.5	\$	1,781.8
Total Segment Operating Earnings Purchase Accounting Depreciation and Amortization General Corporate - Net Non-Operating Pension Costs Interest Expense Income Tax Provision Net Income	\$	335.8 (5.2) (19.5) (15.5) (16.7) (77.6) 201.3	\$	395.8 (5.7) (22.3) (13.8) (15.0) (90.3) 248.7
Adjustments Non-Operating Pension Costs, Net of Tax Adjusted Income	\$	10.0	\$	8.9 257.6
Adjusted EPS	\$	1.57	\$	1.86
Average Diluted Shares		134.3		138.5

Free Cash Flow

(in millions)	 Q4 2015	 FY 2015
Net Income	\$ 201.3	\$ 827.6
Depreciation/Amortization	41.6	162.5
Retirement Benefits Expense	34.9	141.3
Receivables/Inventory/Payables	19.1	88.2
Compensation and Benefits	24.2	(33.9)
Pension Contributions	(10.1)	(41.0)
Income Taxes	10.7	(2.0)
Other	26.3	45.0
Cash Flow From Operations	348.0	1,187.7
Capital Expenditures	(39.7)	(122.9)
Excess Income Tax Benefit from Share Based Compensation	0.2	12.4
Free Cash Flow	\$ 308.5	\$ 1,077.2

Reconciliation to Non-GAAP Measures

Organic Sales

(in millions, except percentages)

Three N	<i>l</i> lonths	Ended	Septem	ber 30,
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		2015										2014		
	S	ales(a)	Cha	Sales Effect of Excluding Changes in Changes in Effect of Organic Currency Currency Acquisitions Sales(b)		Sales(c)		Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)					
United States	\$	874.4	\$	1.5	\$	875.9	\$ (1.7		\$	\$ 874.2	\$	899.4	(2.8)%	(2.8)%
Canada		87.7		17.2		104.9		_		104.9		116.0	(24.4)%	(9.6)%
Europe, Middle East, Africa		305.8		58.0		363.8		_		363.8		350.7	(12.8)%	3.7%
Asia Pacific		212.9		17.6		230.5		_		230.5		256.2	(16.9)%	(10.0)%
Latin America		126.7		41.1		167.8		_		167.8		159.5	(20.6)%	5.2%
Total	\$	1,607.5	\$	135.4	\$	1,742.9	\$	(1.7)	\$	1,741.2	\$	1,781.8	(9.8)%	(2.3)%

Twelve Months Ended September 30,

			2015		2014			
	Sales(a)			Organic Sales(b)	Sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)	
United States	\$ 3,446.8	\$ 4.2	\$ 3,451.0	\$ (6.1)	\$ 3,444.9	\$ 3,414.6	0.9%	0.9%
Canada	366.6	47.3	413.9	_	413.9	437.0	(16.1)%	(5.3)%
Europe, Middle East, Africa	1,174.0	208.6	1,382.6	(2.7)	1,379.9	1,351.8	(13.2)%	2.1%
Asia Pacific	834.5	39.5	874.0	_	874.0	884.0	(5.6)%	(1.1)%
Latin America	486.0	97.6	583.6	_	583.6	536.1	(9.3)%	8.9%
Total	\$ 6,307.9	\$ 397.2	\$ 6,705.1	\$ (8.8)	\$ 6,696.3	\$ 6,623.5	(4.8)%	1.1%

Reconciliation to Non-GAAP Measures

Organic Sales

(in millions, except percentages)

			2015									2014			
	S	Sales(a)	Cha	ffect of anges in arrency	Ch	Sales Excluding nanges in Currency		ect of uisitions				Sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)	
Architecture & Software	\$	683.9 \$ 60.6 \$ 744.5 \$ —			\$	744.5	\$ 747.4		(8.5)%	(0.4)%					
Control Products & Solutions		923.6		74.8		998.4		(1.7)		996.7		1,034.4	(10.7)%	(3.6)%	
Total	\$	1,607.5	\$	135.4	\$	1,742.9	\$	(1.7)	\$	1,741.2	\$	1,781.8	(9.8)%	(2.3)%	

Twelve Months Ended September 30,

		2015						2014			
	Sales(a)	Cha	ffect of anges in arrency	Sales Excluding Changes in Currency		Effect of Acquisitions		Organic Sales(b)	Sales(c)	Sales Growth (Decline) (a)/(c)	Organic Growth (Decline) (b)/(c)
Architecture & Software	\$ 2,749.5	\$	185.6	\$	2,935.1	\$	(2.2)	\$ 2,932.9	\$ 2,845.3	(3.4)%	3.1%
Control Products & Solutions	3,558.4		211.6		3,770.0		(6.6)	3,763.4	3,778.2	(5.8)%	(0.4)%
Total	\$ 6,307.9	\$	397.2	\$	6,705.1	\$	(8.8)	\$ 6,696.3	\$ 6,623.5	(4.8)%	1.1%

Segment Operating Margin

Purchase accounting depreciation and amortization

General corporate - net

Interest expense

Non-operating pension costs

Income before income taxes (g)

(21.6)

(81.0)

(55.9)

(59.3)

1,134.2

(in millions, except percentages)	Three Months Ended		Three Months Ended		Twelve Months Ended		Twelve Months Ended	
	Septe	mber 30, 2015	Septer	mber 30, 2014	Septe	mber 30, 2015	Septe	mber 30, 2014
Sales						_		
Architecture & Software (a)	\$	683.9	\$	747.4	\$	2,749.5	\$	2,845.3
Control Products & Solutions (b)		923.6		1,034.4		3,558.4		3,778.2
Total sales (c)	\$	1,607.5	\$	1,781.8	\$	6,307.9	\$	6,623.5
Segment operating earnings								
Architecture & Software (d)	\$	186.5	\$	232.7	\$	808.6	\$	839.6
Control Products & Solutions (e)		149.3		163.1		551.9		512.4
Total segment operating earnings (f)		335.8		395.8		1,360.5		1,352.0

(5.2)

(19.5)

(15.5)

(16.7)

278.9

\$

(5.7)

(22.3)

(13.8)

(15.0)

339.0

\$

Segment operating margin:				
Architecture & Software (d/a)	27.3%	31.1%	29.4%	29.5%
Control Products & Solutions (e/b)	16.2%	15.8%	15.5%	13.6%
Total segment operating margin (f/c)	20.9%	22.2%	21.6%	20.4%
Pretax margin (g/c)	17.3%	19.0%	17.9%	17.1%

(21.0)

(85.6)

(62.7)

(63.7)

1,127.5

Twelve Months Ended

(in millions, except per share amounts)		Three Months Ended		Three Months Ended		Twelve Months Ended		Twelve Months Ended	
	September 30, 2015		September 30, 2014		September 30, 2015		September 30, 2014		
Income from continuing operations	\$	201.3	\$	248.7	\$	827.6	\$	826.8	
Non-operating pension costs		15.5		13.8		62.7		55.9	
Tax effect of non-operating pension costs		(5.5)		(4.9)		(21.9)		(20.0)	
Adjusted Income	\$	211.3	\$	257.6	\$	868.4	\$	862.7	
Diluted EPS from continuing operations	\$	1.50	\$	1.79	\$	6.09	\$	5.91	
Non-operating pension costs per diluted share		0.11		0.10		0.46		0.40	
Tax effect of non-operating pension costs per diluted share		(0.04)		(0.03)		(0.15)		(0.14)	
Adjusted EPS	\$	1.57	\$	1.86	\$	6.40	\$	6.17	

	Fiscal 2016		Septemb	per 30,	Septemb	oer 30,
	Guidance		2015	2014	2015	2014
Diluted EPS from continuing operations	\$5.53 - \$6.03	Effective tax rate	27.8%	26.6%	26.6%	27.1%
Non-operating pension costs per diluted share	0.58	Tax effect of non-				
Tax effect of non-operating pension costs per diluted share	(0.21)	operating pension costs	0.4%	0.4%	0.4%	0.4%
Adjusted EPS	\$5.90 - \$6.40	Adj. Effective Tax Rate	28.2%	27.0%	27.0%	27.5%
<u>-</u>						

Non-Operating Pension Costs

(in millions)

	Three Months Ended		Three Months Ended September 30, 2014		Twelve Months Ended September 30, 2015		Twelve Months Ended September 30, 2014	
	September 30, 2015							
Interest cost	\$	41.6	\$	43.4	\$	167.2	\$	174.2
Expected return on plan assets		(55.6)		(54.4)		(223.2)		(217.9)
Amortization of net actuarial loss		29.5		24.9		118.7		99.7
Settlements		_		(0.1)		_		(0.1)
Non-operating pension costs	\$	15.5	\$	13.8	\$	62.7	\$	55.9

Three Months Ended



Return On Invested Capital

(in millions, except percentages)

		Twelve Months Ended			
		September 30,			
		2015		2014	
(a) Return					
Income from continuing operations	\$	827.6	\$	826.8	
Interest expense		63.7		59.3	
Income tax provision		299.9		307.4	
Purchase accounting depreciation and amortization		21.0		21.6	
Return		1,212.2		1,215.1	
(b) Average invested capital					
Short-term debt		166.6		275.5	
Long-term debt		1,261.9		905.3	
Shareowners' equity		2,521.3		2,680.7	
Accumulated amortization of goodwill and intangibles		792.6		772.7	
Cash and cash equivalents		(1,376.1)		(1,210.6)	
Short-term investments		(639.3)		(485.2)	
Average invested capital		2,727.0		2,938.4	
(c) Effective tax rate					
Income tax provision		299.9		307.4	
Income from continuing operations before income taxes	\$	1,127.5	\$	1,134.2	
Effective tax rate	_	26.6%		27.1%	
(a) / (b) * (1-c) Return On Invested Capital		32.6%		30.1%	