## Fiscal Year 2015 Third Quarter Conference Call

July 29, 2015

## Safe Harbor Statement

- This presentation includes statements related to the expected future results of the company and are therefore forward-looking statements. Actual results may differ materially from those projections due to a wide range of risks and uncertainties, including those that are listed in our SEC filings.
- This presentation also contains non-GAAP financial information and reconciliations to GAAP are included in the appendix. All information should be read in conjunction with our historical financial statements.


## Fiscal 2015 Third Quarter and YTD Highlights

## Q3 Results

- Organic sales up 2.2\% YOY
- Segment operating margin of 21.8\%, up 200 bps YOY
- Adjusted EPS of \$1.59, up 7\% YOY
- Free cash flow of \$267M


## YTD Highlights

- Revenue diversification yielding results
- Strong productivity driving margin expansion
- 12\% Adjusted EPS growth on lower reported sales
- Excellent cash flow performance


## Key Financial Information: Third Quarter

(in millions, except per share amounts)

Sales
Segment Operating Margin
General Corporate - Net

| Adjusted EPS | $\$$ | 1.59 | $\$$ | 1.49 |
| :--- | :---: | :---: | :---: | :---: |
| Adjusted Effective Tax Rate |  | $27.9 \%$ |  | $27.6 \%$ |
| Free Cash Flow | $\$$ | 267 | $\$$ | 274 |
| ROIC |  | $33.1 \%$ |  | $29.6 \%$ |

Strong margin, Adjusted EPS and cash flow performance

## Architecture \& Software



|  | YOY Sales \% Change |  |  |
| :--- | :---: | :---: | :---: |
|  | Q3 2015 |  | YTD |
| Reported | $(4.4) \%$ |  | $(1.5) \%$ |
| Organic | $3.1 \%$ |  | $4.3 \%$ |

## Segment Operating Margin



- Segment operating margin expanded 60 bps in Q3, primarily due to higher organic sales and productivity, partially offset by increased spending


## Control Products \& Solutions

## Sales

(\$ millions)


|  | YOY Sales \% Change |  |  |
| :--- | :---: | :---: | :---: |
|  | Q3 2015 |  | YTD |
| Reported | $(4.6) \%$ |  | $(4.0) \%$ |
| Organic | $1.6 \%$ |  | $0.8 \%$ |

## Segment Operating Margin



- Segment operating margin expanded 310 bps in Q3, primarily due to higher organic sales and strong productivity


## Regional Sales

(in millions, except percentages)

| Region | Q3 2015 |  | YTD |  |
| :---: | :---: | :---: | :---: | :---: |
|  | Sales | Organic \% Change | Sales | Organic \% Change |
| U.S. | \$ 873 | 3.1\% | \$2,572 | 2.2\% |
| Canada | 93 | (7.5)\% | 279 | (3.7)\% |
| EMEA | 285 | 4.3\% | 868 | 1.5\% |
| Asia Pacific | 215 | 1.5\% | 622 | 2.5\% |
| Latin America | 109 | 1.1\% | 359 | 10.4\% |
| TOTAL | \$1,575 | 2.2\% | \$4,700 | 2.3\% |

## Third Quarter *

- Solid US growth in spite of oil \& gas headwinds
- Canada adversely impacted by resource-based industries
- Improvement in EMEA
- Emerging markets up mid-single digits
- Strong growth in India
- China flat
- Mexico remained strong


## Revised Fiscal 2015 Guidance

Sales Midpoint
Organic Growth Range
Currency Translation \& Acquisitions

April Guidance
~ \$6.4B
1.5\% to 4.5\%
~ (5.8)\%
~ 21.5\%
~ 26.5\%
$\$ 6.50$ to $\$ 6.80$

100\% +

July Guidance
~ \$6.4B
1.5\% to 2.5\%
~ (5.5)\%
~ 22\%
~ 27\%
\$6.55 to \$6.70
~ 110\%

## Appendix

Supplemental Financial Information and Reconciliations to non-GAAP Measures

## Third Quarter Results: Summary

(in millions, except per share amounts)

|  | Q3 2015 | Q3 2014 |  |
| :---: | :---: | :---: | :---: |
| \$ | 1,575.2 | \$ | 1,649.5 |
| \$ | 343.7 | \$ | 326.1 |
|  | (5.2) |  | (5.5) |
|  | (21.9) |  | (18.1) |
|  | (15.6) |  | (14.1) |
|  | (16.4) |  | (14.4) |
|  | (78.5) |  | (74.3) |
| \$ | 206.1 | \$ | 199.7 |

Adjustments
Non-Operating Pension Costs, Net of Tax
Adjusted Income

Adjusted EPS
Average Diluted Shares


## Free Cash Flow

(in millions)
Net Income
Depreciation/Amortization
Retirement Benefits Expense
Receivables/Inventory/Payables
Compensation and Benefits
Pension Contributions
Income Taxes
Other
Cash Flow from Operations
Capital Expenditures
Excess Income Tax Benefit from Share-based Compensation

Free Cash Flow

| Q3 2015 |  | YTD 2015 |  |
| :---: | :---: | :---: | :---: |
| \$ | 206.1 | \$ | 626.3 |
|  | 41.2 |  | 120.9 |
|  | 35.1 |  | 106.4 |
|  | (4.2) |  | 69.1 |
|  | 12.2 |  | (58.1) |
|  | (9.6) |  | (30.9) |
|  | 1.3 |  | (12.7) |
|  | 4.2 |  | 18.7 |
|  | 286.3 |  | 839.7 |
|  | (25.2) |  | (83.2) |
|  | 5.6 |  | 12.2 |
| \$ | 266.7 | \$ | 768.7 |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)

United States
Canada
Europe, Middle East, Africa
Asia Pacific
Latin America
Total
Three Months Ended June 30,

| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 872.4 | \$ | 1.0 | \$ | 873.4 | \$ | (1.4) | \$ | 872.0 | \$ | 845.9 |
| 93.1 |  | 11.7 |  | 104.8 |  | - |  | 104.8 |  | 113.3 |
| 285.4 |  | 65.7 |  | 351.1 |  | - |  | 351.1 |  | 336.7 |
| 215.0 |  | 8.8 |  | 223.8 |  | - |  | 223.8 |  | 220.5 |
| 109.3 |  | 25.2 |  | 134.5 |  | - |  | 134.5 |  | 133.1 |
| \$ 1,575.2 | \$ | 112.4 | \$ | 1,687.6 | \$ | (1.4) | \$ | 1,686.2 | \$ | 1,649.5 |


| Sales <br> Growth <br> (Decline) <br> (a)/(c) |  | Organic <br> Growth <br> (Decline) <br> (b)/(c) |
| :---: | :---: | :---: |
|  |  | $3.1 \%$ |
| $(17.8) \%$ |  | $3.1 \%$ |
| $(7.5) \%$ |  |  |
| $(15.2) \%$ |  | $4.3 \%$ |
| $(2.5) \%$ |  | $1.5 \%$ |
| $(17.9) \%$ |  | $1.1 \%$ |
| $(4.5) \%$ |  | $2.2 \%$ |

United States
Canada
Europe, Middle East, Africa
Asia Pacific
Latin America
Total

| Nine Months Ended June 30, |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 2,572.4 | \$ | 2.7 | \$ | 2,575.1 | \$ | (4.4) | \$ | 2,570.7 | \$ | 2,515.2 |
| 278.9 |  | 30.1 |  | 309.0 |  | - |  | 309.0 |  | 321.0 |
| 868.2 |  | 150.6 |  | 1,018.8 |  | (2.7) |  | 1,016.1 |  | 1,001.1 |
| 621.6 |  | 21.9 |  | 643.5 |  | - |  | 643.5 |  | 627.8 |
| 359.3 |  | 56.5 |  | 415.8 |  | - |  | 415.8 |  | 376.6 |
| \$ 4,700.4 | \$ | 261.8 | \$ | 4,962.2 | \$ | (7.1) | \$ | 4,955.1 | \$ | 4,841.7 |


| Sales <br> Growth <br> (Decline) <br> (a)/(c) |  | Organic <br> Growth <br> (Decline) <br> (b)/(c) |
| :---: | :---: | :---: |
|  | $2.3 \%$ |  |
| $(13.1) \%$ |  | $3.2 \%$ <br> $(3.7) \%$ <br> $(13.3) \%$ |
| $1.5 \%$ |  |  |
| $(1.0) \%$ |  | $2.5 \%$ |
| $(4.6) \%$ |  | $10.4 \%$ |
| $(2.9) \%$ |  | $2.3 \%$ |

## Reconciliation to Non-GAAP Measures

## Organic Sales

(in millions, except percentages)

Architecture \& Software
Control Products \& Solutions
Total

| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | SalesExcluding Changes in Currency |  | Effect of Acquisitions |  | OrganicSales(b) |  | Sales(c) |  |
| 683.5 | \$ | 53.8 | \$ | 737.3 | \$ | - | \$ | 737.3 | \$ | 715.2 |
| 891.7 |  | 58.6 |  | 950.3 |  | (1.4) |  | 948.9 |  | 934.3 |
| \$ 1,575.2 | \$ | 112.4 | \$ | 1,687.6 | \$ | (1.4) |  | 1,686.2 |  | 1,649.5 |

Nine Months Ended June 30,

| 2015 |  |  |  |  |  |  |  |  | 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sales(a) | Effect of Changes in Currency |  | Sales Excluding Changes in Currency |  | Effect of Acquisitions |  | Organic <br> Sales(b) |  | Sales(c) |  |
| \$ 2,065.6 | \$ | 125.0 | \$ | 2,190.6 | \$ | (2.2) | \$ | 2,188.4 | \$ | 2,097.9 |
| 2,634.8 |  | 136.8 |  | 2,771.6 |  | (4.9) |  | 2,766.7 |  | 2,743.8 |
| \$ 4,700.4 | \$ | 261.8 | \$ | 4,962.2 | \$ | (7.1) | \$ | 4,955.1 |  | 4,841.7 |

$\left.\begin{array}{cc}\begin{array}{c}\text { Sales } \\ \text { Growth } \\ \text { (Decline) } \\ \text { (a)/(c) }\end{array} & \end{array} \begin{array}{c}\text { Organic } \\ \text { Growth } \\ \text { (Decline) } \\ \text { (b)/(c) }\end{array}\right]$

Architecture \& Software
Control Products \& Solutions
Total

## Reconciliation to Non-GAAP Measures

## Segment Operating Margin

(in millions, except percentages)

Sales
Architecture \& Software (a) Control Products \& Solutions (b)
Total sales (c)

Segment operating earnings
Architecture \& Software (d)
Control Products \& Solutions (e)
Total segment operating earnings (f)

Purchase accounting depreciation and amortization
General corporate - net
Non-operating pension costs
Interest expense
Income before income taxes ( g )

| Three Months Ended June 30, 2015 |  | Three Months Ended June 30, 2014 |  | Nine Months Ended June 30, 2015 |  | Nine Months Ended June 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 683.5 | \$ | 715.2 | \$ | 2,065.6 | \$ | 2,097.9 |
|  | 891.7 |  | 934.3 |  | 2,634.8 |  | 2,743.8 |
| \$ | 1,575.2 | \$ | 1,649.5 | \$ | 4,700.4 | \$ | 4,841.7 |


| \$ | 199.9 | \$ | 204.8 | \$ | 622.1 | \$ | 606.9 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 143.8 |  | 121.3 |  | 402.6 |  | 349.3 |
|  | 343.7 |  | 326.1 |  | 1,024.7 |  | 956.2 |
|  | (5.2) |  | (5.5) |  | (15.8) |  | (15.9) |
|  | (21.9) |  | (18.1) |  | (66.1) |  | (58.7) |
|  | (15.6) |  | (14.1) |  | (47.2) |  | (42.1) |
|  | (16.4) |  | (14.4) |  | (47.0) |  | (44.3) |
| \$ | 284.6 | \$ | 274.0 | \$ | 848.6 | \$ | 795.2 |

Segment operating margin:
Architecture \& Software (d/a)
Control Products \& Solutions (e/b)
Total segment operating margin ( $\mathrm{f} / \mathrm{c}$ )

Pretax margin (g/c)

| $29.2 \%$ | $28.6 \%$ |  |
| :--- | :--- | :--- |
| $16.1 \%$ | $13.0 \%$ |  |
| $21.8 \%$ | $19.8 \%$ |  |
|  |  |  |
| $18.1 \%$ | 16.6 |  |


| 30.1 | $\%$ |
| :--- | :--- |
| 15.3 | $\%$ |
| 21.8 | $\%$ |
|  |  |
| 18.1 | $\%$ |

28.9 \%
16.1 \%
13.0 \%
\%
16.6 \%
18.1 \%
16.4 \%

## Reconciliation to Non-GAAP Measures

## Adjusted Income, Adjusted EPS and Adjusted Effective Tax Rate

(in millions, except per share amounts)

Income from continuing operations
Non-operating pension costs
Tax effect of non-operating pension costs
Adjusted Income

Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share Adjusted EPS

Diluted EPS from continuing operations
Non-operating pension costs per diluted share
Tax effect of non-operating pension costs per diluted share
Adjusted EPS

## Non-Operating Pension Costs

(in millions)

Interest cost
Expected return on plan assets
Amortization of net actuarial loss
Non-operating pension costs

| Three Months Ended June 30, 2015 |  | Three Months Ended June 30, 2014 |  | Nine Months Ended June 30, 2015 |  | Nine Months Ended June 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 206.1 | \$ | 199.7 | \$ | 626.3 | \$ | 578.1 |
|  | 15.6 |  | 14.1 |  | 47.2 |  | 42.1 |
|  | (5.4) |  | (5.1) |  | (16.4) |  | (15.1) |
| \$ | 216.3 | \$ | 208.7 | \$ | 657.1 | \$ | 605.1 |
| \$ | 1.52 | \$ | 1.43 | \$ | 4.60 | \$ | 4.12 |
|  | 0.11 |  | 0.10 |  | 0.34 |  | 0.30 |
|  | (0.04) |  | (0.04) |  | (0.12) |  | (0.10) |
| \$ | 1.59 | \$ | 1.49 | \$ | 4.82 | \$ | 4.32 |
| Fiscal 2015 Guidance |  |  |  |  |  | Three Months Ended June 30, |  |
| \$6.25-\$6.40 |  |  |  |  |  | 2015 | 2014 |
| $\begin{gathered} 0.46 \\ (0.16) \\ \hline \end{gathered}$ |  | Effec | rate |  |  | 27.6\% | 27.1\% |
|  |  |  | of non-ope | ting | costs | 0.3\% | 0.5\% |
| \$6.55-\$6.70 |  | Adjus | ctive Tax R |  |  | 27.9\% | 27.6\% |


| Three Months Ended June 30, 2015 |  | Three Months Ended June 30, 2014 |  | Nine Months Ended June 30, 2015 |  | Nine Months Ended June 30, 2014 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 41.7 | \$ | 43.6 | \$ | 125.6 | \$ | 130.8 |
|  | (55.7) |  | (54.5) |  | (167.6) |  | (163.5) |
|  | 29.6 |  | 25.0 |  | 89.2 |  | 74.8 |
| \$ | 15.6 | \$ | 14.1 | \$ | 47.2 | \$ | 42.1 |

## Return On Invested Capital

(in millions, except percentages)
(a) Return

Income from continuing operations
Interest expense
Income tax provision
Purchase accounting depreciation and amortization Return

|  | 2015 |  | 2014 |
| :---: | :---: | :---: | :---: |
| \$ | 875.0 | \$ | 793.4 |
|  | 62.0 |  | 59.2 |
|  | 312.6 |  | 281.0 |
|  | 21.5 |  | 20.4 |
|  | 1,271.1 |  | 1,154.0 |

(b) Average Invested Capital

Short-term debt

| 222.6 | 254.5 |
| ---: | ---: |
| $1,142.8$ | 905.2 |
| $2,614.3$ | $2,550.6$ |
| 788.6 | 773.7 |
| $(1,325.7)$ | $(1,177.3)$ |
| $(609.8)$ | $(434.0)$ |
| $2,832.8$ | $2,872.7$ |

(c) Effective Tax Rate

Income tax provision
Income from continuing operations before income taxes
Effective tax rate
(a) / (b) * (1-c) Return On Invested Capital

|  | 312.6 |
| ---: | ---: | ---: | ---: |
| $\$$ | $1,187.6$ | | \$ 281.0 |
| ---: |
| $26.3 \%$ |

